# By-Laws, Good of the Order, and Grange Programs & Bulletin Resolutions Adopted in 2020

## BL #3: Affiliate Members Holding Office

Whereas: Section 4.6.6 paragraph 1 states in part “Such Affiliate Members shall pay the applicable membership dues and be entitled to hold office and vote in the additional Subordinate/Community Grange provided that Affiliate members are clearly designated as such in reports to the state office, and further provided such Affiliate members shall not hold the same office in two Subordinate/ Community Granges at the Same time.” And

Whereas: This was changed on the National level to allow Affiliate members to hold the same office in two separate Granges, except for that of the Master, and

Whereas: Since the National Grange has allowed this for several years without seeing any ill effects. Therefore be it

Resolved: That the Oregon State Grange by-laws Section 4.6.6 be amended to read: Such Affiliate Members shall pay the applicable membership dues and be entitled to hold office and vote in the additional Subordinate/ Community Grange provided that Affiliate members are clearly designated as such in reports to the state office, and further provided such Affiliate members shall not hold the office of Master in two Subordinate Granges at the same time.

## BL #6: Change in Resolution Submission for State Convention Deadline

Whereas: The examination by committee and voting by membership on submitted resolutions at the Oregon State Grange Convention requires the majority of allocated convention time; and

Whereas: During this past spring’s Listening Sessions members expressed a desire for a more streamlined convention; and

Whereas: If resolution submissions were received earlier, it would be possible to disseminate this information to delegates prior to the convention, allowing delegates to review submitted resolutions prior to attending the convention. Therefore, be it

Resolved: The Oregon State Grange By-Laws Article 1, Section 17.4, second sentence be changed to read

“Such resolutions from Subordinate/Community or Pomona Granges must be filed with the State office 60 days prior to the annual State Session. Pomona Granges having a regular meeting after the 60**-**day deadline may file resolutions passed at such meeting with the State office prior to May 15 or 30 days before State Session.

## BL #7: Rescheduling State Grange Activities

Whereas: A number of Grange members who would like to attend the Oregon State Grange Session are older; and

Whereas: Many of the older members have underlying health conditions that put them at greater risk of death if they catch Corona Virus; and

Whereas: There has not been a credible prediction of a reliable vaccine being developed, tested, and put into production in the near future; and

Whereas: Grange Officers at all levels have taken an oath that states a willingness to hold that office until their successor is duly installed; and

Whereas: Most Grange Members would be willing to miss a 2020 State Session if doing so would increase their chances of living to see 2021; and

Whereas: The current Pandemic was unforeseen and other unforeseen calamities in the future may make normal Grange activities difficult, risky, or impossible. Therefore be it

Resolved: That the Oregon State Grange By-Laws be amended to insert section 1.3.2 which will read “the Oregon State Grange Executive Committee shall be authorized to revise State Grange Session schedules in whatever manner is necessary during times of emergency.” And the remaining sections of 1.3 be renumbered.

## BL #8: Spence Memorial Scholarship Increase

Whereas: The Charles E. Spence Memorial Scholarship Fund currently awards $500 annually to a Grange member to help with college expenses; and

Whereas: The cost of higher education continues to rise, yet the Oregon State Grange has not increased the scholarship amount since inception; and

Whereas: The Oregon State Grange supports and encourages our members to be lifelong learners. Therefor be it

Resolved: That the Oregon State Grange by-laws referring to the Charles E Spence Memorial Scholarship Fund be changed to increase the amount of the scholarship from $500 to $1000 as follows: Section 1.19.1(a) “A Charles E. Spence memorial scholarship fund of $1,000.00 shall be awarded each year until such time as the funds are exhausted.”

# GO #1: Pomona Grange Recognition Programs and Awards

Whereas: Recognizing Pomona Granges that are doing good work is important; and

Whereas: Several of the National Grange award and recognition programs do not have a Pomona category. Therefore, be it

Resolved: That the National Grange add a Pomona category to the Distinguished Grange program, Grange in Action program and the Community Service awards. And be it further

Resolved: That in the future all similar new programs have a Pomona category.

## GO #5: Office Staff Compensation

Whereas: The Oregon State Grange is not offering competitive compensation to attract and retain top talent, and

Whereas: The office of the Oregon State Grange has fluctuating needs of work from special projects, to writing, bookkeeping, technology, marketing, and other tasks as needed. Therefore be it

Resolved: That the Oregon State Grange 2021 budget allow for a total employee expense of $110,000 to accommodate temporary and flex staffing as deemed necessary by the Oregon State Grange Executive Committee.

## GPB #1: Establishment of State Grange Ways and Means Committee

Whereas: Financial considerations are vital to an organization; and

Whereas: An organization should not rely upon its members as the sole basis for financial support; and

Whereas: The Oregon State Grange and its members desire to expand offerings (example, 2019 resolution calling for investigation of providing Junior Grange Camp), increase legislative presence and ensure the long-term financial security of the Oregon State Grange. Therefore be it

Resolved: The Oregon State Grange shall establish a Ways and Means committee. And be it further

Resolved: This committee will be tasked with exploring, designing, obtaining or deriving new revenue sources for the Oregon State Grange, and potentially working in partnership with Pomona and Subordinate Granges to find as much benefit as possible for all levels of the Oregon State Grange. And be it further

Resolved: This committee shall not be a standing committee.

## GPB #4: 150th Anniversary of the Oregon State Grange

Whereas: in September 1873 members of the Granges in Oregon plus four Granges in the Washington Territory met at Salem, Oregon to organize the Oregon State Grange; and

Whereas: Celebrating the 150th anniversary of our organization will give us an opportunity to look back on all of our achievements; and

Whereas: The 150th Anniversary celebration will take planning and organization and should be done by a special committee that is not doing the current committee work of the Oregon State Grange. Therefore be it

Resolved: that a Special Committee, known as the 150th Anniversary Planning Committee, of not less than five (5) and not more than nine (9) be appointed by the State Master for the purpose of planning a celebration of the OSG’s 150th anniversary. And be it further

Resolved: That a report from the 150th Anniversary Planning Committee will be given at each of the OSG Annual Conventions leading up to the celebration.