



a quarter's worth

A WORTHY WELCOME

Lecturers and Grange members all,

I am excited to introduce this first edition of A Quarter's Worth, a quarterly newsletter for Grange Lecturers. The intent of this publication is to provide new, timely and relevant programming ideas to all levels of our organization. I ask each of you to assist in getting this newsletter into every single one of our local and Pomona Granges.

I look forward to watching A Quarter's Worth grow and develop to serve as a trusted resource for every one of us. The only way to ensure its continued success is for each of you to believe and to contribute – this is most definitely not a spectator sport!

Thanks to each and every one of you for stepping up and saying, I'd Be Delighted!

Thanks for all you do!

Christine Hamp
Lecturer
National Grange

Time management lesson can be used year-round

BY JACKIE BISHOP

Lecturer, Michigan State Grange

This article originally appeared in the January, 2019 Michigan Grange News. Although written with regard to the beginning of the year, it could be implemented at any time during the year. This article is specific to an individual's goals, but it could easily be adapted to setting Grange goals and/or committee goals. Level of detail would likely not be at the daily level, but most of the rest of the process still works.

I Don't Have Time!

Happy New Year! Many of you have or are considering making New Year's resolutions – things you would really like to do in the upcoming year. Historically, by the end of January, many people's resolutions have been set aside, and what seemed a great idea at the beginning of January has gotten "lost in the shuffle". Often, the reason people say that they sidelined their resolution(s) was that the resolution(s) would take too much time to accomplish.

One of the classes I taught in my training career was Time Management. A key takeaway from that class is that we all have choices as to how we spend our time, and when we "don't have time", we have made the choice to do something different than we originally set out in our resolutions that takes away the time we need to undertake the resolution.

Although I do not always abide by the entire model set out in that class, there are several basics that we need to consider if we want to get more done. Good time management takes planning. Step 1: Make a list or diagram of your current commitments –

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National Lecturer's Challenge

State Lecturers, I challenge each of you to be a subscriber of our fantastic Good Day! magazine. It is an amazing resource for programming, for engaging your members and for catching the interest of prospective members. Get off board and be a part of the solution!

Subscribe at nationalgrange.org/gooday or contact me for a subscription form.

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work, family, Grange, etc. Then, for each major category of commitments, consider a new goal pertaining to that commitment for the upcoming year. For instance, a goal might relate to a vacation that you would like to take, or a goal might be to learn to play the guitar. These should be written down or placed on your commitment diagram or list. This activity usually would take no more than an hour of time.

Step 2: List the tasks associated with each commitment (how you meet the commitments). Also, determine the first couple of steps to reach your goals. Tasks and steps could be something that could be completed in a few minutes or might take many hours. Step 3: For each task or step, determine when each must be completed and note this down for each task. Some might be daily, weekly, monthly, and others might have specific dates. Once you have completed this step, consider how you spend your time right now – are you doing some things that don't relate to your commitments or goals? Consider taking steps to diminish time spent in this way.

Step 4: Lay out a full year calendar, allocating tasks and steps to each month, keeping in mind the “due dates” from the previous activity. This planning the full year would usually be done the last week of December just before the next year. This will not be in great detail, i.e., you might group together several tasks. Step 5: During the last week of each month during the year, create a monthly calendar for the next month. Additional detail will likely be added in this step and in the next step. Step 6: At the end of each week, create a weekly calendar for the next week. Lastly, At the end of each day, make a list of “to dos” for the next day. For most people, each day would have three “must dos”, and maybe a few more options. Some people like to make lists, so another option instead of the monthly and weekly calendar is to make a monthly “to do” list and a weekly “to do” list. For each day, you would spend no more than 15 minutes to make the next day's list, and that same amount on Friday to make next week's list.

The biggest challenge with this process is allowing it to be flexible. When new things come up, you need to consider if the new thing helps you meet a commitment or helps you reach a goal, and if it is more urgent than what you already have in your plan. As a result of new situations, your New Year's resolution(s) may become not important at some point in the year. So, perhaps a new goal is set – but now, you don't feel like you have failed, because you are using your time to best suit your needs!

We cannot get more than 24 hours in a day, but we can make choices to use our time to best meet our goals and needs. Following even part of this process can help you drop out tasks that waste time, giving you the time to do what you really want and need to do. I would enjoy hearing about how this process worked for you.

Shout Out

Thanks to Fayerene Smith, Lecturer of the Texas State Grange for suggesting the name of this newsletter!

PRO-TIP #1

BY ETHAN EDWARDS
Lecturer, IL State Grange

I was telling some coworkers about Lecturer's Contests at the Grange. One person commented that they were surprised this group, so community oriented, would also focus so on competition. I replied that the contests are less about winning and more about striving for excellence and sharing our talents and visions within the community. The contests added an incentive of a prize to encourage participation.

I was thinking about that comment later when I came across this little story that captures a bit of what I was thinking. The farmer in the story is there for the sharing, not the winning, but realizing that we only improve in how we share our talents with each other.

The story is told of a farmer whose corn each year earned the winning prize at the state fair. One year, a reporter interviewed him and learned something interesting about how he grew his corn. The farmer told the reporter that he shared his prizewinning seed corn with his neighbors. When asked why, the farmer explained: “The wind picks up the pollen from the ripening corn and swirls it from field to field. If the neighbors grow inferior corn, cross-pollination will steadily degrade the quality of my corn. If I am to grow good corn, I must help my neighbors grow good corn.”

The same is true for the way we live our lives. If we wish to live in peace and harmony, we should help our neighbors do the same.

PROGRAMMING & CONTEST IDEAS

ANNUAL MEMORIAL PROGRAM

*Submitted by Diana Nordquest
Lecturer, Ohio State Grange*

Most Granges have a program each year to honor members who have passed to the Great Grange above. How many Grangers know that National Grange has a designated Grange Memorial Day. According to the 2020 National Grange Digest Section 6.12.6 “The first meeting in June shall be designated as Grange Memorial Day in Subordinate Granges unless State Granges designate another date.”

In some Granges, the Chaplain is in charge of this program, in other granges it is the Lecturer and sometimes they work together. The program should be well planned and meaningful. When appropriate, family members of the deceased members can be invited to the program.

When planning a memorial program, I often start with a poem from a funeral service that I have attended. I then look for scripture, music, tributes and other material to complete the program. Some themes that I have used include The Broken Chain, Safely Home, God’s Garden, Cardinals, and the folding of the American flag.

A tribute to each deceased member can be placed on the altar or other appropriate place when their name is read. Tribute ideas could include flowers, candles, small flags, houses, Grange emblems, lighthouses or the toiling of a bell. Those lost while serving our country and friends and family can also be remembered.

Remember the goal of the memorial program is to honor those members that we have lost.

TOILET PAPER GAME

*Submitted by Scott Nicholson
Lecturer, Montana State Grange*

This is a rather simple game best played in a “round table” format. In my own Grange we tend to hold the Lecturer’s program until we gather around the table after the meeting has concluded.

1. Pass around one roll of toilet paper, inviting each person to take as many sheets as they would like. I recommend that you go first, only selecting two or three sheets.

2. Once everyone has taken a number of sheets and the roll has returned to you, instruct every one that for every sheet of paper that they have taken they must tell the group a little known fact about themselves that most people don’t know. You should start off by telling a short fact about yourself that isn’t widely known to your Grange Community. Some examples that I have used are: I play the saxophone, I am learning to make stained glass and I like to photograph trains.

As moderator don’t be afraid to make folks give harder answers when they try to take the easy road and give answers using things that everyone in the group already knows.

PRESERVING OUR HERITAGE CONTEST

*Submitted by Diana Nordquest
Lecturer, Ohio State Grange*

As many of our Granges close or halls get sold, part of our history is lost. This contest was created to preserve some of our history in Ohio.

Take any piece of Grange symbols, regalia or memorabilia and create something decorative or useful. Size can be no larger than 18” x 18” x 12”. Items that might be used might include songbooks, gavels, implements, officer emblems, member badges, pins, convention items, Grange publications or ballot boxes. You could make wreathes, wall decorations, Christmas ornaments, storage boxes. Be creative! Include a note about the origin of the original item. Prizes will be awarded to the first three places.

A benefit Lecturers can appreciate

As Grange members, we are offered a number of benefits in the form of discounts and special eligibility for services. For lecturers, there may be no better benefit than that offered by Office Max/Office Depot in regards to printing and copying services.

You can save more than 60% off the posted rate for self-serve copies in any Office Max/Office Depot just by showing a card you can download and print from the member’s side of the National Grange website or by contacting National Grange Benefits Director Loretta Washington at lwashington@nationalgrange.org or by calling (202) 628-3507 ext. 109.

When you go to the store, just present the paper card and they can laminate it on-site, free for you to use over and over. Tuck that in your wallet because with it you can get you savings on other items, but none compare to the amount you can save when making copies for Grange or other purposes!



2020
**NATIONAL GRANGE
 QUILT BLOCK
 CONTEST**

Sponsored by the National Lecturer

*All blocks should incorporate
 teal or turquoise*

Block may be any of your choice or
 Shoo-Fly Block, finished at 12.5" x 12.5"

ADULT, JUNIOR AND MEN'S DIVISIONS
 October 31, 2020 Deadline

*Go to nationalgrange.org for
 all details and entry sheet*

NATIONAL GRANGE LECTURER

**2020 PUBLICITY
 ITEM CONTEST**



**OPEN TO ALL GRANGES,
 GRANGE COMMITTEES
 OR GRANGE GROUPS**

**Two divisions:
 Professional
 or In-House**

**Eligible items include
 anything you create to
 promote Grange**

**All entries must be
 received electronically
 as a single file no larger
 than 1GB via Google
 Forms by Oct. 31, 2020.**

**For all details, visit
[nationalgrange.org/
 lecturers-programming/](http://nationalgrange.org/lecturers-programming/)**

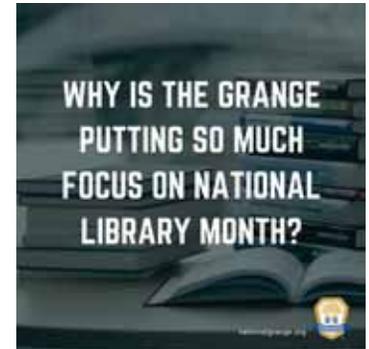
Q2 DEADLINE

Deadline for submissions for A Quarter's Worth, Second Quarter edition is May 1. Send ideas, tips, notices and other content options to National Lecturer Chris Hamp at lecturer@nationalgrange.org or contact her by phone at (509) 953-3533.

DISCUSSION STARTER

In celebration of National Libraries Month (recognized annually in February), the National Grange Communications Department created a two minute video highlighting the reasons libraries are still vital to communities in this digital age. View it here and use it to start a discussion in your Grange or community.

<https://youtu.be/qzjqpiO2ZkY>



Calling all Crafters

The Grange Foundation Mercantile is seeking donations of high-quality handcrafted items (scarves, wooden toys and games, jams and jellies, carved items, crocheted afghans, knife blocks, cutting boards, wall hangings, dish towels, hand or machine-made quilts, leatherwork, up-cycled art, metalwork, bowl cozies, metal cutouts, handmade fishing flies, stocking caps, driftwood items, aprons, antler arts, table runners, rock art, stained glass, gemstone/sterling jewelry, felted craft, hand-spun yarn, baskets, potholders, etc.)



Donations may be hand-delivered to the 154th Annual National Grange Convention or sent to Gene Zvarick at 1715 Snyder Road, Green Lane, PA 18054. If delivering to the Valley Forge Casino Resort, donations must be received by Tuesday, November 17, 2020. Donations sent by mail must be received by no later than October 31 and should be clearly marked ATTN: GRANGE MERCANTILE.

RESOURCE ROUND UP

PUT A PIN IN IT (from Cookie Trupp, OR)

I use Pinterest to acquire some of the information that I recommend for programs, which I used when I created a Lecturer's Resource Guide. The booklet was mailed to all our Subordinate Grange Lecturers and has month-by-month program suggestions that any Lecturer or member can use when giving the Lecturer's Program.

HOLIDAYS CHEER BEYOND THE BIG 3 (from Jenn Nauss, PA)

I often use holidayinsights.com when generating program ideas. All of us know about the major holidays each month, but you can only have so many programs about Easter or Memorial Day before they may get stale. This website lists any and all small holidays or bizarre observances by month.

Even when the holiday itself doesn't inspire a program about the holiday, it helps me brainstorm a related idea (and provides a fun lead-in for it). For example, did you know that "Don't Cry Over Spilled Milk Day" is on February 11th? Emotion regulation is a hot-topic issue in education with students' mental health being a rising concern. "Don't Cry Over Spilled Milk Day" might inspire me to plan a program about mental health services in schools and how professionals and parents are working to teach children not to cry over spilled milk, or not to overreact to small problems.

MUSIC TO MY EARS!

Been seeking resources for a fun program on music?

Want to bring back the beat in your hall?

Or maybe your Grange is just missing your musician for the evening and you need a quick substitute.

No matter the reason, a great resource to check out is the collection of the complete marches of John Philip Sousa, acclaimed American composer, which have been recorded by the U.S. Marine Corps Band and made available for the public at <http://bit.ly/2vbryvq>

MAKE BETTER FLYERS

Clip art is so 1990-something.

Next time you're planning a program or event and inviting the public, there are many resources available that can help elevate your game free, easily and quickly!

Find great photos at pexels.com or unsplash.com and use them to grab attention quickly. Instead of clip art graphics, use more complex vectors that you can download free from freepik.com or vexels.com

You'll be surprised at just how much difference attractive and modern designs can make in taking your image from blah to BAM!



Grange Month is just about here!

As you prepare your program for April, consider incorporating the Grange Month theme - Cultivating Connections.

The theme, which the National Grange encourages you to use all year long, can be interpreted in many ways. Consider the connections made through Grange between individuals; made with legislators about issues affecting your area and neighbors; made between generations to pass on heritage and culture; and many more interpretations you can bring to the table. Share your celebrations with us and on social media!

PRO-TIP #2

BY JENN NAUSS
Lecturer, PA State Grange

"Teamwork makes the dream work!" Don't be afraid to utilize a committee or work with other department chairs in your Granges to plan programs for your members.

If history is your passion, put it to work for your Grange

BY AMANDA BROZANA-RIOS

Past Lecturer, National Grange

Have you ever been on a social media platform and seen #TBT or heard someone on a commercial or in daily life use the term “Throwback Thursday?”

Born from the social media universe, it’s easy to see that history still has an appeal with the number of individuals, companies and organizations flocking to flaunt the past as part of this trendy hash-fad.

Even if you’re not on social media, or if there is no page or profile for your Grange handled by someone else who can put up what you’ve found, you can find fun ways to get attention, “cashing in” on the value of #TBT.

You can go old school with your throwback and it will actually kind of keep with the trend, adding value because you approach it genuinely. To do this, take your photo or take a new photo of your artifact, such as a hand-made gavel, and put it at the top of a page. Write #TBT and provide some info on the photo or artifact. Then post on local bulletin boards with store-owners’ or managers’ permission.

Don’t forget to include information about your Grange - how to join, when and where you meet, how to get in touch with someone, etc.

You may want to hand these out to some of your members as well and suggest that if they have social media accounts, they consider posting the information (you may even get your Grange a new social media chair out of the experience!).

If your throwback is a press clipping and the news outlet is still in business, contact them at least two weeks in advance and let them know that on a specific date and year, they covered an action or event of your Grange and you’re going to be highlighting it. They may include it in their “This day in history” or “Looking back” columns, or it may spark a story idea for them looking at a past event and today’s progress or some other coverage.

We often get criticized for relying too much on our



The first carnival in Smithville was held in 1907, sponsored by Smithville Grange, which was the precursor to today’s Smithville Community Fair. Entrance fee was 5 cents per adult. Children could enter free.

From our records: “Mr. E. Aaron Jones and his wife, Edith, Miss Mary Jennings and the widow Mrs. M. T. Manning (pictured L-R) were the central planning and steering committee for the event for more than a decade and were each recipients of town’s first ‘Public Servant Commendation’ awarded in 1921 for their efforts.”

LEARN MORE ABOUT THE LASTING LEGACY OF GRANGE IN OUR TOWN BY VISITING SMITHVILLEGRANGE101.ORG
BECOME PART OF THAT LEGACY BY JOINING.
MEETINGS HELD 2ND TUESDAY OF EACH MONTH AT 7 P.M. AT THE GRANGE HALL. POTLUCK STARTS AT 6 P.M.

history and not trying to connect with people to show our relevance today. It’s true that the past cannot be our only focus, but our history is important not just in “Grange world” but in our communities where there are often Grange connections to many of our best and most enduring institutions. Without the efforts of the Grange and its members, the things our neighbors and friends enjoy today may not have come to fruition.

Showing off what a small, dedicate group of volunteers could do “way back when” through things like #TBT posts (virtual or physical) can inspire new generations to consider what they can do today that will similarly stand the test of time.

PRO-TIP #3

Speaking of social media, the National Grange Facebook account is very active and could provide you lots of ideas of Lecturer’s programs. From honorary holidays to posts that celebrate Grange History (typically appearing on “Throwback Thursday” with the hashtag #TBT), to a look at issues of importance to Grangers and much more, you may find all that you need by liking the National Grange Facebook Page. As a bonus, like the National Grange Lecturer’s Page as well.