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News about the Grange

Volume 117 No. 6

**December 4, 1867** 

### Oregon's Riley Reynolds New National Junior Ambassador

December 2017/January 2018

Red, or more specifically, dark red, is the color of the Junior Grange and there was plenty of it at the Junior Grange Breakfast held Saturday morning during National Grange Convention. The highlight for Oregon Grangers was the announcement by National Junior Director, Samantha Wilkins, of the



Above: 2018 National Junior Grange Ambassador Riley Reynolds of Oregon receives his sash from the outgoing Junior Ambassador Jomni Tarbell of NY.



selection of Riley Reynolds as the 2018 National Grange Junior Ambassador, a first for Oregon

Riley received his sash from outgoing Ambassador Jomni Tarbell, who in her farewell speech told him that there is good news and bad news. "The good news is that you are the National Junior Grange Ambassador. The bad news is that you are the National Junior Grange Ambassador." During her year, Tarbell traveled 10,000 miles.

Riley is available to travel as his schedule permits so please ask if you have an upcoming event you would like him to attend.





Happy Birthday National Grange

A full house turned out to support Warner Grange's fundraiser for Cuddle Cots.

### Warner Hits Home Run With Cuddle Cot Benefit Dinner and Auction

On October 21, a wet Saturday evening, Warner Grange #117, Clackamas County, set out to raise \$12,000 to place Cuddle Cot in four local hospitals including Legacy Emanuel Hospital and Oregon Health and Science University Hospital. They blew their \$12,000 goal out of the water! As the paper goes to print over **\$20,000** has been raised and money is still coming in. The exciting news is many more hospitals will soon be getting a Cuddle Cot.

In a room full community members, friends and family numbering approximately 140, the majority not Grangers, attendees dined on a wonderful dinner prepared by Warner Grangers and bid on over 100 items, including two vacation stays, NBA Trail Blazer tickets, photography packages, gift baskets, quilts and other handicrafts, and so much more!

come in. It would be delightful if Warner Grange and others could outfit the entire state of Oregon and even branch into Washington. Please spread the word that even though the goal for the initial fundraiser was surpassed, there are still many more places that need this medical equipment. The Warner Grange will continue to collect funds and place Cuddle Cots as money is available.

Carly Itami, a member of Warner Grange and one of those working *Continue on page 9* 



2018 National Junior Grange Ambassador Riley Reynolds, center with past National Junior Ambassadors l-r: Jacob Gwin, Washington (2011), Morgan Browning, Washington (2015), Jomni Tarbell, New York (2017), Sarah Jordan, Massachusetts (2016), Alexis Kudsk, Washington (2014) and Kennedy Gwin, Washington (2010). Jacob Gwin is the 2018 National Youth Ambassador following his twin sister Kennedy Gwin who was the 2017 National Youth Ambassador. The evening kicked off with a donation of \$1520.92 from Clarkes Grange #261, Clackamas County. They raised funds earlier in the year for a Cuddle Cot and the large check represented what they had left after purchasing one.

It was a very successful evening and and donations are continuing to

Above: Clarkes Grange presented a check for \$1520.92 to the Warner effort. It was the remainder from their earlier fundraiser for a Cuddle Cot they placed at Willamette Falls Hospital in Oregon City.

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### The Master's Column

Susan Noah master@orgrange.org

#### President ~ Oregon State Grange

Happy birthday to us! By the time you receive this we will most likely be just past the 150<sup>th</sup> anniversary of the official birthdate of the Grange. What a milestone! And what better gift could we give ourselves than that of a growing organization. Since last year Oregon has shown a net gain in membership, and with the remaining quarterly reports coming in it seems as though we are continuing to rise.

Oregon was well represented at the National Grange convention in Spokane. I believe we had close to 65 members in attendance throughout the week. I would like to thank all who helped with the hosting of this event. When we started assigning committee roles Sister Paula Herrick agreed to do the decorations, Sister Louise Holst agreed to help with the 7<sup>th</sup> degree laundry, and Sister Connie Suing agreed to chair our day of the hospitality room. Each of these dedicated Grangers in turn recruited friends and family and pretty soon we had Oregon helpers everywhere! So my thanks go out to everyone who helped during the week. Besides the three ladies that I mentioned I also want to add Jeff and Liz Dehne, for their help with the decorations, the Juniors and with setting up for the 6th degree. Cookie and Malcolm Trupp and Phil

Van Buren for helping with the laundry and of course our State officers for taking on the exemplification of the sixth degree. During the week we also had several members who took the opportunity to follow our resolutions and to take part in the conferences being offered.

Oregon was also well represented by several others in their respective ways!

As the John Trimble Legislative Experience awardee, Sister Jessie Jo Guttridge, was given the opportunity to participate in the committee work at the session. She was a voting member of the Ag Committee as well as an assistant in the National Grange office. I know she represented Oregon well and will continue to do so around our State.

Brother Joe Wrabek stepped up to represent Oregon in the talent show when our overall winner from State Session found she could not attend. Although the Evening of Excellence at National is no longer a contest, in the last couple of years the National Lecturer dded online voting for People's Choice and Joe took the prize in the variety section with his song "Blue Bird on my Windshield."

Sister Suzy Ramm, your Bulletin Editor, showed us that she works in



There is a book that I must recommend to my loyal readers, "*Really Important Stuff My Dog Has Taught Me*." Of course the entire book is full of wisdom, but since this is the Thanksgiving season I feel the need to point out that we should all appreciate life's simple pleasures. As you probably know in return for a quick pat on the head or a belly rub your Dog will reward you with boundless appreciation. They make thankfulness a habit and gratitude is a way of life. We Dogs greet leftovers with as much enthusiasm as a gourmet meal, and a trip to store is as thrilling as a trip to the Grand Canyon. So if there was ever a time to be more like your Dog, it's during the holiday season. Be thankful, be grateful and appreciate all that life brings!

multiple medias and gave her radio spot presentation during the evening as the Western Regional public speaking winner. I believe that you will soon be able to hear this same spot on Grange Radio.

Finally, one of our younger members, Brother Riley Reynolds surprised no one by being named the National Junior Ambassador for 2017-2018! Anyone who knows Riley will understand why he was given this honor!

Any of these award winners would be happy to receive invitations to local open houses or meetings, so feel free to reach out to them.

As we move to the close of the year, remember to celebrate with your Grange family and friends. Remember that the Grange is not a building, but people working together for the good of their communities. And as 2017 turns into a fresh new 2018, pledge that you will keep up the good work that we have started and continue to grow your Grange membership. In January we will be starting on the next step of GrangeUp, Grange Connections! What better way to start on the next 150 years than by making sure we stay connected to our members, our Granges and our communities. I am looking forward to the new year and know that Oregon Grangers will continue to show pride in their Grange membership.

May you have a wonderful holiday season with family, friends and pets galore!



The goal of this campaign was for each Grange to have a net gain of at least two members. How close is your Grange? Or have you far exceed this goal hoping for one of the cash prizes or an ice cream social? **Oregon Grange Bulletin** Official publication of the Oregon State Grange since 1900

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Executive Comm District #1

Remember the animals during the holiday season, both your own and those who are still looking for their forever homes. Grangers of all people know the importance of treating your animals with kindness and compassion.

Finally I want to give a loud bark to "Dogs for Better Lives", formerly known as Dogs for the Deaf. Mom says the Oregon State Grange has had a long relationship with this organization that started out placing dogs trained



to help those with a hearing impairment. Their training now includes dogs who help those with autism and in classrooms or counseling settings. So when planning for your year-end donations keep them in mind. They save shelter dogs and help people, and what could be better than that!

Have a Merry Christmas and a "Yappy" New Year!

Woof, Bailey

Your Grange's fourth quarter report is due January 31st. To have your new members counted, your Grange's fourth quarter report must be postmarked by February 5th. In an emergency, i. e. weather, your Executive Committee can approve the quarterly report.

If your report is mailed after that date those new members gained in the fourth quarter will not be counted towards the contest. So get your reports in the mail as soon as you can after your January meeting. Jeff Dehne jcdehne@hotmail.com 541-746-9974

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## **Pomona Grange Task Force Meets**

#### What is a Pomona Grange?

Some Grangers are confused because the officer Pomona shares the same name as the county Grange organization. The goddess Pomona represents fruits and reminds us "that no trees bear fruit in the autumn that do not blossom in the spring."

Originally the Fifth Degree was exemplified by the State Grange. When county organizations were added, the Pomona Grange became the domain of the goddess Pomona, who sits between Flora and Ceres and carries the flag when it is presented and retired. She not only plays the starring role in the Fifth Degree but is the only grace who speaks.

Historically each county in Oregon had a Pomona Grange. Now some counties are combined (Umatilla/Morrow and Washington-Yamhill) and some do not have a Pomona. In Oregon, Pomona Granges meet quarterly. Only Fifth Degree members can vote unless the Pomona works in the 4<sup>th</sup> Degree. Forty cents of each individual member's dues is distributed to the Pomona Grange whether or not that member has taken the Fifth Degree

The Oregon State Grange By-laws say that Pomona Granges shall "assist in the social, educational, legislative and business interests of the Order in their respective districts and especially to assume responsibility for Grange growth in the county or district under such system as the Oregon State Grange shall provide."

#### What is the Pomona Grange Task Force?

State Master Susan Noah proposed that a Pomona Grange Task Force "be appointed to develop a plan to help the existing Pomona Granges rebuild and to work on bringing back Pomona Granges to those areas of the State where they have been lost." That task force held its first meeting on October 7. The 12 members in attendance were from nine counties.

The group first listed the purposes of the Pomona Grange.

- Leadership training
- Sell the Grange
- Exchange ideas, sharing information amongst Granges
- Set an example for Subordinate Granges
- Pursue mutual business interests
- Present the legislative agenda at the county and local levels
- Improve communication between Subordinate Granges and the Pomona
- Demonstrate best practices
- Mentor new members and officers
- Encourage Subordinate Granges by visiting, helping with events, or financially
- Be the liaison between Subordinates Granges and the State Grange
- Highlight successes, celebrate accomplishments

Then attendees identified barriers to accomplishing those purposes.

- Manpower
- Geography
- Timing quarterly meetings
- Meetings conflicts with Subordinate meetings or events
- Buy in from members to the concept of a Pomona
- Past history with the State Grange, Pomona or other Subordinates
- Length of meetings



### The Lecturer's Column

Linda Helm lahelm7251@aol.com

Lecturer ~ Oregon State Grange

# **Bluebird On My Windshield**

Thank you Brother Joe Wrabek for an outstanding performance at "The Evening of Excellence" on Friday November 10th at National Grange Convention. The song was well received by the audience and was voted best in the variety category of audience choice. There was talent from many states and we were all well entertained. Brother Joe did Oregon proud!

When Suzy Ramm gathered us together for a photo op she announced we were 61 attendees strong. After photos it was back to the main hall to exemplify the 6th Degree, where my nerves were out in full force. I have been Master at Phoenix Grange for a number of years and do not get the jitters standing up in front of the membership but dress me up and tell me to recite from memory and I am shaking in my silver shoes. Somehow I got through it and got to see an exceptional Rosebud drill from the state of Washington. All young men and women aged 14 to 21, and I was in awe of their performance it seemed flawless.

After our eleven hour drive home, driving the speed limit most of the way, it got me to thinking more about

#### **Grange Meets** "Fly-Ball" Dog

Members of Goldson Grange #868, Lane County got a first-hand taste of the new dog sport, "Fly Ball," at their November 2 potluck. Trainer Angie Hansen explained how the sport is set up; dogs run at full speed down a course with four hurdles, ten feet apart, execute a "swimmer's turn" by bouncing off a backboard, which releases a ball that they catch on the fly, then run back to the starting line. Hansen showed short



safety as people were speeding past me at 80 miles per hour. I know we hear it every day from the papers, radio and our peers. When getting behind the wheel we must leave all distractions behind and focus on our task of getting to our destination safely. I know that picking up and using a cell phone while driving is dangerous and could be deadly. Get plenty of rest too; sleepiness is distracting. I find loud obnoxious music distracting as well and would rather turn it off and sing loud and off key than getting annoyed by such music. Let's keep our eyes on the road and our hands on the wheel because there are lots more Grange meetings to get to and I'd rather be five to ten minutes late then not get there at all.

Next year National Convention is in Vermont. If I'm fortunate enough to go I'll have to fly as I'm not sure I'd have the energy to drive five days east and then after a week drive five days back to Oregon. That may be like telling your kids of the good old days of walking three miles uphill in the snow to school both ways.

Remember to GrangeUp and keep telling everyone you know about Grange!

- Lack of communication
- Lack of familiarity with ritual and Grange processes
- Lack of training and understanding of the rules of the order
- Not demonstrating or following best practice, such as
  - Setting up the hall
  - Exemplifying the degrees, installing officers, following Grange ritual
  - Not explaining our rules and procedures to members \_
  - Retiring officers do not turn over property to new officers
  - Have no by-laws \_
  - Lack of organizational self-esteem; not realizing how influential we can be
- Low attendance
- Not every Grange is represented
- Lack of positive feedback, positive reinforcement
- Lack of mentoring
- Quitting after an unsuccessful event instead of looking for ways to make it a success
- Lack of advertising of purpose and activities

Attendees agreed to study the lists of purposes and barriers, and come to the next meeting with ideas for surmounting the barriers and accomplishing the purposes. At a third meeting the group will develop a plan for revitalizing our Pomona Granges to present to the delegates to the 2018 State Grange Convention.

videos of competitions, and then her dog Addie demonstrated her "swimmer's turn."

"Fly Ball" enthusiast Angie Hansen with her dog, Addie demonstrating her "swimmer's turn", while Lee and Becky Cornforth watch.



#### Dave & Will & Friends

Will and Deve Ellioit return with a new set of old fororthes and herite local nuescialis to join form. Just Hart, a five banjo player and friend

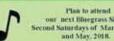
s Open at

6:00 PM

Snack Bar

**Opens** at 6:30 PM

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our next Bhiegrass Shows and Saturdays of March, April and May, 2018.

#### Fern Hill

order Derm Hill erti South, Hallegh Champ, Britt Champ, John Yao Brocklin, and Mike Eisley. They put together a on the traditional binegrass sigle with great cocids and instrumentatic. This always a

Concert 7:00pm

Saturday,

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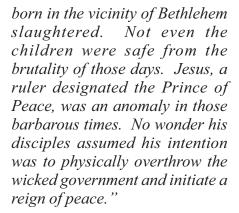
### The Chaplain's Corner

Peggy Fine johnandpeggyfine@charter.net Chaplain ~ Oregon State Grange

I love Christmas. I love looking at all the new and shiny things in stores. I love doing nice things for people and the feeling that I may have made a difference in their lives. I love living in this great country where I am free to express my gratitude of knowing what the real reason for the season is; where I am free to worship God without fear of being beheaded for my beliefs. But this not the case for millions in the world.

In our country, just recently, we have had two mass shootings with the shooters pledging allegiance to ISIS. This same terrorism has happened in Paris, London, Barcelona, New York and many other cities across the world. There is really no place that is completely safe. It is certainly not the world I grew up in. It makes me fear for my grandchildren. Wherever you go, it seems that peace has been replaced by fear. But looking back in history, a violent world filled with evil has been with us for thousands of year. However, I hope and pray this is not your reality, that you have peace regardless of what is going on in the world. Isaiah 9:6 says "A child has been born for us, a son given to us; authority rests upon his shoulders, and he is named Wonderful Counselor, Mighty God, Everlasting Father, and Prince of Peace."

Helen Steiner (1900-1981) expressed it best in this brief writing: "The Christ child was born into a violent world filled with conflict and discord. The emperor Herod, sensing that the child could be the fulfillment of the Messianic prophesies had all the baby boys, two years of age and younger,



The day the disciples hoped for will come one day. Jesus Christ will reign and rule on this earth. But his first coming was not to exert power over nations but rather to bring peace to human hearts.

Our world today is still filled with violence. Wars abound. Innocent blood is spilled on every continent, even our own. And our puny efforts at peace never bring lasting results - despite the selfless sacrifice of those who fight for it. But just as in Christ's day, we can choose to become His temple, to let peace reign within our hearts and lives. We can choose love over hate, peace over discord, grace over judgment, caring over callousness, and joy over sorrow. Until the day when we can physically dwell in God's kingdom, His kingdom can dwell in us! What a marvelous thing that is!

Open your heart to the Christ child. Though He no longer takes the form of a tiny infant, he is still accessible to the heart that seeks Him. Let his indwelling Spirit bring you peace, dear friend."

May you have the undeniable peace in your soul when Christ is present in your life. I wish you a Christmas filled with love and peace.



#### Memoriam In

Lavada Haldman Bridge Grange #730

Howard Winkelman Bridge Grange #730

Hilda Duran Cherry Park Grange #667

> Dale Riddle Crow Grange #450

Judy Bjornstad Lowell Grange #745

**Gladys Hague** Lowell Grange #745

Douglas Mac Cabe Myrtle Creek Grange #442

> Lester Pugh Quincy Grange #321

**Everett Marvel** Ramsey Park Grange #352

May Ellen Perry Riversdale Grange #731

**Dennis Smith** Riversdale Grange #731

**Dick Barnes** Rockwall Grange #679



Seen through the eyes of Faith, we remember our Brothers and Sisters not as ones dead, they have only gone on before us through the gates of the Grange above, where dwells the Great Master of

# **Upcoming Dates/Deadlines**

regon's Celebration of the 150th

niversary of the Grange at Salem

December 10	Or
	Ar
December 31	Re
	ex
	Th
	ро

equests for reimbursement of out-of-pocket penses from the OSG Foundation's Kitty iomas Hearing Impaired Fund must be stmarked

Mary Knapp Rockwood Grange #323

Frank Newton Sauvie Island Grange #840

Wiley Gibson Siletz Valley Grange #558

Shirley Goodman Spencer Creek Grange #855

William Taylor Terrebonne Grange #663

Lola Shepard The Sandy Grange #392

Robert White Union Hill Grange #728

Von Smith Warren Grange #536

Robert Ferguson Washington Grange #313

Frank Walling White Clover Grange #784

Juanita Davis Willamette Grange #52

Leighton Davis Willamette Grange #52

us all.

At least 65 Oregon Grangers attended the 2017 National Grange Convention in Spokane in November. More pictures and information will appear in the February/March Bulletin.

January 21, 2018	State Officers, Directors, and Committee Chairman's meeting, Walterville Grange, Lane County
January 25	Nominations for Oregon State Grange Officers must arrive at the state office by 5pm
February 5	4th Quarter Reports must be post marked for new members to count for contest.
April 28 & 29	Oregon Ag Fest - Oregon State Fair Grounds, Salem Oregon
June 23-28	Oregon State Grange Convention - Clatsop County Fairgrounds, Astoria
August 3-4	Western Region Leadership and Youth Conference - Washington State hosts
November 13-17	152nd Annual National Grange Convention Stoweflake Mountain Resort & Conf. Center Stowe, Vermont

The main room in the Grange hall was consistently busy with buyers stocking their pantries for winter.

#### **Rockford Grange** "Fill-Your-Pantry" Hosts Event

Rockford Grange #501 in Hood FYP a great success: they helped River County hosted their "Fill-Your-Pantry" (FYP) market on November 4. This third annual event attracted 533 buyers. It showcased the bounty of thirty local farmers and food product vendors offering a wide array of storable food products for Columbia Gorge residents for the winter months.

The market also featured raffle drawings for four baskets brimming with generous donations from all vendors, OSU Extension Master Preservers' food storage demos, grain grinding, kids' activities, live bluegrass music from The Coffers band, and a courtesy customer check-in canopy.

Grange member and farmer, Bonnie Cox, transplanted the original FYP vision and organization from the Corvallis FYP to Hood River, and Cox and the FYP Committee members-Andrea Jack, Becki Montgomery, Aera Atkins, Barb Williams, and Aurora del Val-spent several months preparing for this popular and fun community event.

A bevvy of member volunteers

farmers set-up booths, served gallons of homemade soup and bread donated by local bakeries, replenished many plates of baked sweets, safely directed cars in the busy lot, greeted eager shoppers with a vendor guide map, helped young children make seed ornaments and fall leaf crowns, washed mountains of bowls and cups, shared the benefits of being a member, and checked-in customers' heavy bags to give them a chance to keep on shopping or enjoy music and a warm bowl of soup. Member Robbie Lapp also led a group of members onstage with a rousing sing-along of "It's a Good Thing to Be a Granger."

FYP brought in about \$30,000 in gross sales for vendors and \$1,375 in suggested soup and bread donations and raffle ticket proceeds. The Rockford Grange not only gained two more members at the FYP market, they received an outpouring of positive feedback from attendees and vendors who enjoyed and appreciated the warm friendliness of the Grange community. Check out more FYP



I'm writing this in Spokane, Washington where I am attending the 151st Annual National Grange Convention. There are a few inches of snow outside, on the bushes and grass of this large old city. Almost every state with Grange has sent delegates (often the State Master and spouse) and these delegates are working through the many resolutions which have come up through the policy work of the many state Grange conventions.

Forty of the resolutions at National deal with Agriculture. They deal with many issues and include several resolutions that originated in Oregon. The process is similar to the policy process at Oregon's State Grange Convention, but not identical. At this point in the process I cannot report the fate of all of the Oregon resolutions.

One National Grange policy adoption, which came from Oregon and other states, was support for the restriction of neonicotinoids pesticides to registered pesticide applicators. Neonicotinoids are the most commonly used group of insecticides and are contributing to pollinator declines, particularly honey bees. Currently these chemicals are sold over the counter to

### Grange at the Lane County Fair

The Lane County Granges (Pomona) had a very successful year at the Lane County Fair. The Granges were very happy to be back in the Wheeler Pavilion. Grange Day was Wednesday, the first day of the fair. Volunteers from different Granges served dozens of cookies and Lane Pomona Grange provided coffee, punch and water on Grange Day. The Pomona information table

OSG Agriculture Director homeowners who lack the expertise to properly apply them, generally speaking. This is particularly troublesome as these toxic chemicals are long-lasting and are incorporated into all parts of the target plant, including the pollen and nectar.

> This month I was happily surprised with several examples of Oregon's agricultural diversity. I read an article about an established tea plantation near Salem at Minto Island Growers and their Minto Island Tea Company. It is one of very few farm scale tea producers in the nation. Their interesting story is at http:// mintoislandtea.com/ including a delightful video.

> Another interesting experiment is the culture of olives in Oregon. In the last few years serveral orchardists have cultivated different cool climate olive varieties in various locations around the state. More information can be found at http:// redridgefarms.com/. The Oregon Olive website has the recent results of olive variety testing http:// www.oregonolives.com/.

> Please contact me at agdir@orgrange.org if you have any agricultural questions for which I could help find the answer.

Over 1,500 fairgoers placed ballots in the reddish-brown barn for the People's Choice selection. The theme for the Grange booths was "The Grange and Agriculture." This contest is sponsored by the three local public utilities. Emerald People's Utility District (EPUD) awarded the first place award to London Grange t with 593 votes; the second place winner awarded (LEC) was Walterville Grange with 179 votes and the third place award from Blachly-Lane Electric Cooperative went to Spencer Creek Grange with 172 votes.

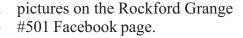


The

**Agricultural Report** 

Jay Sexton agdir@orgrange.org

proudly donning their Rockford pictures on the Rockford Grange Grange t-shirts pitched in to make #501 Facebook page.





The kitchen crew of members Deb Baxter, Aera Atkins, and Bonnie Wright in their purple Grange shirts.

provided ice cold water throughout by Lane Electric Cooperative the fair.

There were over 215 entries in "The Dress Up Veggie and Fruit Contest." The contest is co-sponsored by Lane Pomona Grange and the Lane County Fair. Thanks to the children who took the time to enter and the three judges: Linda Wetzell from Goshen Grange, Cookie Trupp from Spencer Creek Grange, and Mark Noah from Mohawk-McKenzie Grange.

The Lane Pomona Grange sponsored two jackpot prizes of \$100 each. The names of all those who entered in the Land Products Department were placed in a box and the winners are drawn. This is done to help promote entries in the Land Products Department at the Fair.

The theme for the GWA displays this year was "Western Farm Party." Prizes for the GWA displays were sponsored by Lane Electric Cooperative. The GWA displays were judge by the Land Products judge. After careful evaluation, the first place ribbon went to Spencer Creek Grange; the second place ribbon went to London Grange and the third place ribbon went to Central Grange.

Fifteen of the 24 Lane County Granges displayed at the Lane County Fair.



### **Community Service**

Eva Frost evafrost1038@comcast.net

#### OSG Community Service and Involvement Director

Awesome, partnership, union, crowd, involvement, sharing, companionship, friendly, fun, giving back, happy! Are these some of the words you might want to use when describing your Grange to a possible new member? We must believe in ourselves so others see and feel good about joining us.

As we come to the end of our year, you should be collecting your notes and completing your **Annual Community Service Report**. What did you do this past year? What are your plans for next year's Community Service projects? Do you have new ideas? Do your members get involved in your plans? A well thought out plan means "success," and we all want to succeed. Most of us, as Grangers, donate or volunteer hours of service

within our community. This is a good way of "giving back" and expanding our involvement within our community.

If you need help or have questions about filling out your annual report, please contact me or your District Community Service chairperson. You can download the report form from the State Grange website or I can email you a copy. I would love to see more reports and Yearbooks at the 2018 State session.

Thanks for your service in the community.

Something to share with others

- Good news
- Honesty
  - Invest in life of others

# VOLUNTEER De llord Grand Gland De deide

#### **Redland Grange Cleans Roadside** Redland Grange# 796, Clackamas County, spent the morning of October 7 cleaning Hattan Road with the help of members and community

7 cleaning Hattan Road with the help of members and community volunteers. Once the road was clean, a much appreciated lunch was waiting for the workers at the Grange Hall.



### Fairfield Grange #720 Recipient of Liberty House Award

At their open house and 150th Anniversary Celebration on October 17, members of Fairfield Grange Workers Association (GWA), Marion County accepted a certificate of appreciation from Liberty House of Salem, for the many quilts the GWA has donated in the past, and the twenty quilts donated that day. Liberty house offers a safe, comfortable, childfriendly environment for children and their families who are facing concerns of abuse.

Nadine Telschow, the leader of the Fairfield Grange Workers Association, accepted the certificate on behalf of the group. The award states in part "Your quilts will provide happiness and support for the children as well as whole families, as every quilt goes a long way toward helping children maintain a positive attitude while they are receiving services. The feeling of comfort stays with them every time they cuddle up with that beautiful quilt you made especially for them."

"This is what the Grange is all about," said Nadine. This is just part of the community service Fairfield Grange does. Other projects include making and donating pajamas for children in need, and contributions to the local food bank.



Left to right: Fairfield Grange GWA members Vicki Cunningham, Thresa O'Neill, Debbie Fiscus, and leader Nadine Telschow with award, accepted award from Liberty House representatives Adriana Christianson and Scott Mills. Grange friend Sherri Shoemaker is on right.

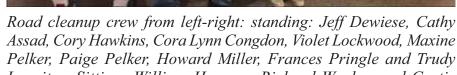


### Sunnyridge Grange Donates "150"

Sunnyridge Grange #898, Lincoln County, celebrated 150 Years of Grange by making donations in lots of 150.

Donations made included:

- 150 soda can deposits to the state Junior Grange
- 150 sanitary projects to "My Sister's Place"; a domestic, sexual, and dating violence prevention and intervention program.
- 150 cans of food to Food Share
- 150 servings of cat and dog food to the local animal shelter



Lacnite. Sitting: William Herman, Richard Wanker and Gertie Thompson. Not pictured but helping were Shirley Gilman and Annette Wanker.

### **Riversdale Grange Collects Food** for the "Drive Away Hunger"

During the Riversdale Grange #731, Douglas County, open house and Sesquicentennial Celebration, the Grange provided a spaghetti dinner to the public with the only cost being a donation of non-perishable food items. Approximately 140 items were collecting weighing 200 pounds. *(pictured right.)* 

The food collected was given to the Oakland FFA Chapter as part of

their "Drive Away Hunger" sponsored statewide by Les Schwab Tire in conjunction with local FFA chapters.

The Oakland chapter collected items at home athletic events during October and canvassed the community for further donations. The food items collected locally will be present to the Fish Food Pantry in Roseburg. Sunnyridge Grange, while small in membership, does what they can to make a difference in their community. They plan to continue donating each meeting to Food Share and they want to recognize their member, Liz Kahler, for coming up with the idea for this project.



December 2017/January 2018



Columbia Grange #267 Grangers and neighbors said "Thank You" with papers, pens, crayons, pencils, and stickers, making cards and Thank You notes for the Corbett Fire District #14 firefighters.

#### Gratitude: That's Gratitude With a Huge Capital **G**!

County, was seriously threatened by the Eagle Creek Fire in the Columbia River Gorge in early September, and fortunately, survived the devastating fires. Their beautiful old Grange building is more than 100 years old and built with local lumber, including hardwood floors made from old growth trees from the Bridal Veil Falls area.

Grange members cheerfully gathered at a Grange fundraising dance on October 7th, 2017 to celebrate and to thank the local firefighters for all they did to keep the community safe. With much gratitude and relief in their hearts, Grangers said "Thank You" both verbally and with papers, pens, crayons, pencils, and stickers, making cards and Thank You notes for the Corbett Fire District #14 firefighters. They did a tremendous job working with other local and state groups during the Eagle Creek Fire. A bright red Corbett fire engine sat out front of the Grange during the dance, along with firefighters, and it was an excellent time to see the fire truck up close, let the kids sit in the truck, and

Columbia Grange #267, Multnomah attract more folks to visit the Grange.

> Many young children drew amazing pictures with stickers, glitter, and color pens, in their Thank You notes and many adults wrote long, personal notes to the firefighters. The Thank You notes were posted on the bulletin board in the Grange for a week and participants in Grange-sponsored classes also added their notes of thanks. Many Grangers helped make this successful event happen, including Gary Spoerle, Carlyn Mitas, Sara Grigsby, Michelle Smith, Callie Uleners, Bev Law, and many more.

> Along with the gratitude notes, Columbia Grange #267 collected donations for their fire district. Grange President Maureen Michelson presented a large envelope filled with Thank You notes, along with a check for \$680, to the Corbett Fire Department at their open house on October 14<sup>th</sup>. Fire Chief Dave Flood and the firefighters were so grateful for the Grange's donation to help buy additional equipment for fighting wildfires.





### Deaf Awareness and **Family Health**

Peggy Jillson psjill@comcast.net

OSG Deaf Awareness ~ Family Health Director

#### **Over-The-Counter Hearing Aids?** Your Don't Hold **Breath**

This summer Congress passed a law that will allow certain types of hearing aids to be sold over the counter. The bill had bipartisan support and sailed by opposition from the hearing aid industry (oh, surprise!) and the NRA (due to concerns about regulation of sound enhancing products used by hunters). Ultimately it was passed almost exactly as it had been proposed, bundled into the Food and Drug Administration Reauthorization Act of 2017.

The catch is that the Secretary of Health and Human Services now has up to three years to "describe the requirements under which the sale of over-the-counter hearing aids is permitted, without the supervision, prescription, or other order, involvement, or intervention of a licensed person, to consumers through in-person transactions, by mail, or online." These rules must assure that products sold are generally effective and safe, and a buyer's right to take legal action against a hearing aid seller will be preserved.

Under current Oregon law hearing aids must be sold by a licensed audiologist directly to the consumer. Such oversight will be lost when the new law takes effect. To quote from the Act, "No State or local government shall establish or continue in effect any law, regulation, order, or other requirement specifically applicable to hearing products that would restrict or interfere with the servicing, marketing, sale, dispensing, use, customer support, or distribution of over-the-counter hearing aids."

We can hope that people who need but won't otherwise seek hearing aids will be encouraged to try overthe-counter devices. Like reading glasses from the drugstore, they may even solve the problem. If they don't help enough, the next step -ifyou can afford it — is a visit to a hearing professional.

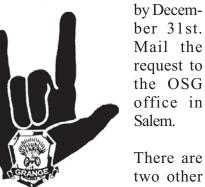
As a person who has been bested by TV remotes, car GPS systems, and way too many computer glitches, I'm hoping the Grange can help people who try these hearing aids. Computer savvy seniors should have a real advantage in learning to program, evaluate, and use hearing aids purchased online, but anyone on a hearing aid learning curve is probably "sick or in distress."



#### Malcolm Trupp, President

There are several programs the programs that benefit the Foundation OSG Foundation has that benefit its that a member or non-member can members: one of these is the "Kitty participle in. If you purchase anything Thomas Hearing Impaired Fund Refrom Amazon, you should go imbursement". This fund provides through the Foundation on OSG website. The Foundation receives a to any OSG member up to \$500 reimbursement for expenses due to percentage of what is purchased. hearing issues. To receive this This benefits the Foundation and benefit a member needs to make a therefore benefits you. written request to the Foundation The Foundation also signed up for with attached receipts. This is an annual benefit based on a calendar the Fred Meyer Community year. If you think you can benefit Rewards program. This also helps from this, please submit your request the Foundation. You need to go by Decemonline and synch your rewards card with the OSG Foundation. ber 31st.

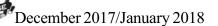
Columbia Grange #267 collected donations for their fire district. The "Thank You's" and a check for \$680 were presented to the Corbett Fire Department by Grange Master/President Maureen Michelson at the department's open house on October 14th. The Grange's donation will be used to help buy additional equipment for fighting wildfires. Pictured is Fire Chief Dave Flood.



Salem.

request to The Foundation Board encourages all the members of the OSG Grange the OSG office in to take advantage of these programs.

There are The Board wishes everyone a Merry two other Christmas and Happy New Years.





### The Education Committee

*Lyle Utt* uttl@comcast.net

OSG Education Director

### **Bus Driver Shortage Affects Districts**

Albany is among school districts facing a shortage of bus drivers. And they are not alone. Corvallis, Lebanon and Springfield districts as well as the Hermiston, Stanfield and Umatilla areas are facing the same problem.

Kim Crabtree, director of transportation for the Albany district and president of the Oregon Pupil Transportation Association, said the shortage issue comes up all the time. Crabtree said she thinks the problem comes from a strengthening economy combined with a shift to all-day kindergarten. Most bus driver jobs are part-time anyway, and the elimination of midday routes cut the available hours. Cindy Nicholson, MidCo's Regional Director of Operations, said the parttime issue is part of the challenge with retaining drivers. Many, who are hired to drive, leave when they find a full-time position.

# **Springwater Delivers Dictionaries**

On October 24th Springwater Grange #263, Clackamas County, visited River Mill Elementary and Clackamas River Schools in Estacada.



Above: Lia Middlehoven explains what a Grange is while Hans carts the dic-tionaries around.

Members Lia and Hans Middlehoven and Donna Stevens passed out dictionaries and back packs to several classes of third graders.

Then on November 20th Lia and Hans along with Suzy Ramm visited two classes of third graders at Colton Elementary School where additional dictionaries and back packs were given out. These teachers are familiar with the program and look forward to the yearly visit. Some of the students commented about an older sibling getting a dictionary.

An additional twelve back packs and dictionaries were given to the third graders at Spring Mountain Christian Academy, a small, primarily Russian/Russian immersion, private school where Springwater member Jennifer Souders teaches third grade.



### Grange Insurance Association Announces Scholarship Program For School Year 2018-2019

Grange Insurance Association (GIA) Chairman of the Board, D. Thomas McKern, is pleased to announce that GIA will again fund 25 scholarships for the 2017 - 2018 school year, totaling \$33,500. In addition, GIA is honored to award the \$1,000 Paul and Ethel Holter Memorial Scholarship, funded by a gift of Mrs. Holter's estate, and the \$1,000 Dee and Ina McKern Memorial Scholarship, funded by a gift from the McKern family.

Applicants may apply for either an academic or a vocational scholarship. Three of the awards will be for students wishing to pursue vocational studies and 22 awards will be for academic studies. The top winner in each category will receive a \$2,500 award and the remaining winners will receive \$1,000 - \$2,000 each.

Eligibility requirements (applicants must meet <u>one</u> of the following):

- 1. Current GIA policyholder (or children of GIA policyholder)
- 2. Children of current GIA company employees
- 3. A previous recipient of a GIA scholarship

Please note that children or legal wards of officers, directors or agents of GIA are ineligible.

These scholarships may be used at any institution offering courses leading to a certificate or a degree in a recognized profession or vocation, including: community colleges, business colleges and technical institutes. Vocational scholarships are aimed specifically for those students not pursuing a college diploma, but seeking further education and/or training in a vocation often not covered by more traditional colleges or universities.

The committee will base its awards on the following:

- Complete and legible application
- Scholastic ability (official grade transcript required)
- Handwritten or typed <u>Essay</u> by Applicant
  - Please tell us about yourself, your family and your future goals
  - Also include any leadership or volunteer-related programs or projects in which you have been involved in high school, in the community, or elsewhere
  - What college, university, or trade school do you plan to attend and how will this scholarship assist you.

Application deadline is March 1, 2018. (Postmarked) Funds are awarded for the 2018-2019 school year.

Please complete the following request form for an application for a Grange Insurance Association Scholarship.

Mail to: SCHOLARSHIP COMMITTEE GRANGE INSURANCE ASSOC. P.O. Box 21089 - Seattle WA 98111-3089 Attn: Scholarship Coordinator

Please send a GIA Scholarship Application to:

Mrs. Sahleen's class at Colton Elementary shows of their dictionaries.

### **Riversdale Grange Makes Donation to Local School**

As part of the Riversdale Grange #731 and Douglas County Pomona Grange Community Service program, Riversdale Grange presented Eastwood School with needed items to be used by the school. The items donated included boys and girls socks, underwear, sweat pants, towels, washcloths and toiletries including toothbrushes, toothpaste, soap and deodorant. These items were identified by the school principal as critically needed to improve the opportunity for success of the elementary students.

This project will be ongoing throughout the years and the Grange hopes to improve the lives of these young people.

Vame:	 	 	
Address:			

Application forms can also be downloaded at their website: www.grange.com



Presentation at Eastwood school l-r: Riversdale Community Service chairman Kathi Shaw; Eastwood School staff, Pomona Community Service chairman Kris VanHouten, Junior Granger Audrey VanHouten and Riversdale and Douglas Pomona Grange Master John Fine.

## **2018 Quilt Block Contest Pattern**

### **Tender Heart**

(Credit to: Missouri Star Quilt Company)

#### **Sherbet Pinks / Oranges**

- 4 colors, 2 light and 2 dark - prints or solids
- Cut 4 strips, 2<sup>1</sup>/<sub>2</sub>" x 10" (one of each color).
- Sew strips together (ALL seams are 1/4"), along the long side, to a make a strip set.
- Strip set should measure  $8\frac{1}{2}$ " x 10". Press all seams.
- Cut strip set in half, length-wise, to make 2 rectangles. Each rectangle should measure  $5'' \ge 8\frac{1}{2}''$ .
- Flip one rectangle around so colors are reversed.

#### White

- Use 100% cotton, solid white for the corners.
- Cut 4 squares,  $2\frac{1}{2}$ " x  $2\frac{1}{2}$ ".
- Cut 2 squares, 5" x 5".

#### **Constructing the Quilt Block:**

- Fold the four  $2\frac{1}{2}$ " white squares once on the diagonal and press the crease to mark a sewing line.
- Place a creased  $2\frac{1}{2}$ " white square on one corner of a 5" x  $8\frac{1}{2}$ " strip-pieced rectangle with right sides facing. Stitch on the sewing line, then trim the excess fabric  $\frac{1}{4}$  away from the sewn seam (A).
- Repeat for the adjacent side of the rectangle (B). Make 2 and sew them together vertically.
- Fold the two 5" white squares once on the diagonal and press the crease to mark a sewing line (C).
- Place a creased 5" white square on top of one lower corner of the block with right sides facing. Stitch on the marked sewing line, then trim the excess fabric  $\frac{1}{4}$ " away from the sewn seam.
- Repeat for the other side of the rectangle to make the bottom of the heart.
- Unfinished Block is  $8\frac{1}{2}$ " x  $9\frac{1}{2}$ ".

# **Sauvies Island Holds Pie Auction**

The Sauvies Island Grange #840, Multnomah County, held its first



# Cuddle Cot Auction, cont. from page 1

on the event has lost several babies. expensive, so that's where those Carly said "How do I even begin to attending the dinner and auction came

Homemade Pie Auction in October during the annual Open House and Potluck event. Twenty-four pies were donated and auctioned off, making the Grange charities budget \$225 fatter.

### G W A

Margaret Clute margaretclute@yahoo.com

#### OSG Grange Workers Activites Director

The California Gold Cookbook printed in 1992 starts with an explanation of what the Grange is. I liked the statement "The Grange is a nationwide family fraternity which believes that the value of familyworking together, playing together, being together—is the same in rural and urban America." In promoting family ties, the Grange has found that there is a strong relationship between family and community. "The Grange's roots are in agriculture, and it is our belief that from agriculture springs most of the bounty that all families enjoy. From the clothes we wear to the food we eat, agriculture touches just about every aspect of our lives"

The ritual of the Grange teaches us that: "Since God placed man on earth, agriculture has existed. There is no occupation that precedes it, no order or association that can rank with the tillers of the soil. Before literature existed, before governments were known, agriculture was the calling of man. And all the fruits of social progress since then grow from the brown soil...."

History shows that where agriculture flourishes, man flourishes also.

Cookbooks contain not only recipes but a wealth of information that tell stories of the time they were written, and we all know Grangers are good cooks. The National Grange Bicentennial Year Cookbook printed in 1975 had a section of recipes from our nation's representatives. There were recipes from many of the wives of Senators and Congressman. I found the recipe that Mrs. Mark O. Hatfield, wife of the Senator from Oregon, shared. This would be a good appetizer or an alternative for rolls at a dinner party.



saucepan from heat; add 4 eggs, one at a time beating after each addition until egg is thoroughly mixed. Beat for 1 minute longer after last egg is added. Add cheese; mix well. Place mounds the size walnuts 1 inch apart on greased baking sheet. Beat remaining egg with 1 teaspoon water; brush over mounds. Bake in preheated 425-degree oven for about 20 minutes; cool on rack.

From The Grange Holiday Cookbook printed in 1971 I found some Christmas recipes to try. This recipe was from Mrs. Stanley Michalek, Fairfield Grange #720, Gervais, Oregon.

#### **Christmas Crab Dip**

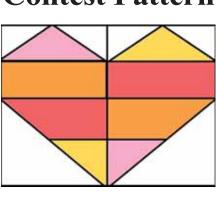
- 1 can tomato soup
- 1 jar pimento cream cheese
- 1 1/2 Tbsp. Worcestershire sauce
- 1 can button mushrooms,
- drained
- 1 can crab meat, drained

Combine all ingredients in saucepan in order listed. Heat slowly until cream cheese is melted and thoroughly blended. Serve warm in chafing or fondue dish

The below recipe provided by Mrs. Opal Lancaster, Siletz Valley Grange #558 Logsden, Oregon

#### **Christmas Fruit Bars**

- $1 \, 1/4 \, \text{cups flour}$
- 1 1/2 tsp. baking powder
- 1 tsp. salt
- 1 cup sugar
- 1 tsp. vanilla
- 1/2 cup chopped dates
- 1 cup walnuts
- 1 1/2 cup chopped mixed candied fruits



say thank you to my friends, family and community that came out to make this event a success!?!

#### What is a Cuddle Cot?

When a child is stillborn, the hospital whisks the child away from the parents quickly, without allowing the parents a proper good-bye. This can be an absolutely traumatic experience. The reason the staff takes the baby to the morgue soon following is because the babies' little bodies are so fragile; they deteriorate quickly. However, the Cuddle Cot is making this tragedy a bit easier for parents. A Cuddle Cot is a refrigerated bassinet that staves off the decomposition process. This giving the family time to grieve and time to say good-bye in the privacy of their hospital room.

However, these bassinets are quite

in. A Cuddle Cot costs \$3,000 per machine when purchased by a nonprofit organization; much more if purchased by a hospital or other business entity. They are manufactured in England. Currently, only three hospitals in the state of Oregon have a Cuddle Cot in their facilities: Silverton Hospital, Salem Hospital and Willamette Falls Hospital in Oregon City. The goal through this fundraiser was to put multiple Cots in local hospitals.

Even though the fundraiser was over a month ago, this project really connected with the community and donations have still been coming in. Their efforts will continue as long as resources allow. Currently, they are in the process of ordering the cots and will keep their supporters updated as placements are made. Thank you for your continued support.

Gougere (French Cheese Puff)

1 cup water 1/2 cup butter 1 tsp. salt 1/8 tsp. pepper Dash of nutmeg 1 cup flour 5 eggs 2 cup Gruyere cheese

Pour water into saucepan; add butter, salt, pepper and nutmeg. Bring to a boil; reduce heat. Simmer until the butter has melted; remove from heat. Add all the flour at once: beat vigorously with electric hand mixer until thoroughly blended. Beat over moderately high heat for 1 or 2 minutes or until mixture leaves side of pan and forms a ball. Remove

Sift flour, baking powder and salt together. Beat eggs until light; add sugar gradually, beating well after each addition. Add vanilla; stir in dry ingredients. Fold in fruits, dates and walnuts. Spread in two 8-inch square foil-lined pans. Bake at 350 degrees for 25 to 30 minutes, Cool; cut into small bars. Yields 36 bars

Grange recipes are naturally good eating.

December is.... Food Safety Month, Tie Month, Write a Friend Month, Bingo Month and Winter Squash Month December 17 is Maple Syrup Day December 20 is Go Caroling Day December 30 is Bacon Day

I wish you all a Merry Christmas and Happy New Year.

### **'New' Floor For Fort Rock Grange**

The Fort Rock Grange, #758, Lake County, received Oregon State Grange Grant Project matching funds during the 2016 grant cycle. These funds, along with local Grange funds were used to refinish the floor in the main hall.

The oak floor in the Fort Rock Grange was installed in 1960, to cover a worn fir board floor which was original to the 1911 building. Over the years, the oak floor was recoated with varnish, and many applications of wax. It was decided in 2015 that the floor needed a complete refinish at a cost of over

\$5000. Grange savings, donations, and the OSG grant funded this project.

The floor contractor began his work by removing over 150 pounds of old finish and wax from the floor. The oak floor was then covered with two coats of finish/sealer. The floor is now much lighter, giving the hall a clean, bright look, and is easy to maintain.

The Fort Rock Grange thanks all those involved with this project, and especially Oregon State Grange Grant Project, for the matching funds.



### Fern Hill Gets New Well Head

The grant project of Fern Hill Grange #592, Columbia County, resulted in a reliable water source for the Grange hall. The new well head is shown on the right of the picture below. The propane tank shown in the foreground is mounted on a new concrete pad.

Members of the project team from left to right are Frank Curtis, project manager; David Wallace, volunteer; Linda Nelson, grant writer; Bruce Wallace, fundraiser; and Marilyn Van Natta, project financial manager.





## **Riversdale Grange Completes Two Year Renovation Project**

The two year renovation project at painting work began. With the age Riversdale Grange #731, Douglas County, was recently completed when a fresh coat of paint was added on the entire hall. The new paint was the last phase of a project began in 2016 to update the hall and improve the physical appearance. The project began with a complete removal of the old siding that had been on the hall since the building was completed in 1935. At the time it was built, insulation was not installed in the walls. With the rough cut 2" by 6" studs exposed, new insulation was installed in all the exterior walls. New primed siding was then installed to complete the first phase of the project. With winter rains already starting the painting of the hall was postponed until better weather this spring.

After the Grange members were able to settle on the colors the

### It's a New Roof for Rockwall Grange

The members of Rockwall Grange #679, Union County, hope to keep to keep the organization in Elgin alive and the building in good repair for years to come. Members worked to renovate and restore the building so the history of the building will not be lost. Since Rockwall Grange was reestablished, repair projects were needed to keep the building sound. One such project was to replace and repair the roof which was covered with old corrugated metal. With the help of the Oregon State Matching Grant the roof has now

h t

of the building and the stucco at the two openings, the work to prepare the building for the actual paint required several days of effort. The final project has generated a very positive response from the community attending their events.

During the project, the Grange purchased and installed a new sign for the Grange property with the matching funds coming from the Oregon State Grange. It's a beautiful new sign which enhances the new and fresh look of the Grange.

All the new improvements were on display during their Open House/ 150th Anniversary event on October 22. The event honored Grange and non-Grange members and included a free spaghetti dinner and entertainment.

better than the original. The project was completed only in

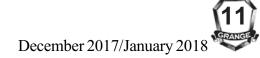
October since finding a contractor was almost impossible earlier this year. With all the weather related property damage in the area, from last year's winter and snow, finding a contractor was difficult. The contractor that was found also works in the Wildland Firefighting business and with the big fire season this summer, his team wasn't able to start on the Grange's roofing project until after fire season, so the Grange repairs have only been completed for a couple weeks.

#### UPCOMING POMONA GRANGE MEETINGS

Pomona Secretaries are to send in meeting information to the Bulletin Editor as soon as date, and location are determined and/or changed

time, and location are determined and/or changed.				
Pomona	Date		Time	Meeting Place
Baker #24	Feb	3	10:30 AM	Eagle Valley Grange
Benton #36	Jan	20	10:00 AM	Fairmount Grange
Clackamas #1	Jan	27	10:00 AM	Beavercreek Grange
Columbia #18	Feb	3	10:00 AM	Fern Hill Grange
Deschutes #25	Feb	10	11:30 AM	Terrebonne Grange
Douglas #13	Jan	27	6:00 PM	Myrtle Creek Grange
Jackson #27	Jan	13	10:00 AM	TBA
Josephine #20	December	30	10:00 AM	Fruitdale Grange
Lane #14	Jan	13	10:00 AM	TBA
Lincoln #10	Feb	17	10:30 AM	TBA
Linn #12	Jan	13	10:00 AM	TBA
Marion #4	Jan	8	6:00 PM	Fairfield Grange
Polk #3	Jan	20	10:00 AM	Rickreall Grange
Tillamook #9				TBA
Umatilla-Morrow #26	Feb	24	10:00 AM	Columbia Grange #867
Wallowa #22	Jan	13	10:00 AM	Hurricane Creek Grange
Washington-Yamhill #2	Jan	27	10:00 AM	Kinton Grange





#### **Grant Provided More Than Lights** A New Fence

It is amazing how the ability to see can stimulate greater change. Skyline Grange #894, Multnomah County, was fortunate to be a recipient of a 2016 OSG matching grant to improve upon the lighting in the lower level of their building. Very inadequate lighting in kitchen/work space, large storage room, and the furnace/storage room was replaced with LED track lights.

Suddenly they could see, and what they saw stimulated the Skyline Grangers into major reorganization mode. They emptied each room, sorted, disposed, scrubbed, installed new shelving, rearranged, and labelled. Now these nicely lighted rooms are organized. What a pleasure it is to have switches in convenient locations and to enter areas that are no longer dark,



crammed, and hazard zones. Another consequence is that the lower level is now used much more by the Grangers and the public. They love to hear "boy, this place looks so much better" from the local residents.

Skyline Grange thanks the OSG for both the new lighting and the incentive it gave them to make even more improvements.

### **Garfield Grange Gets New Roof**

Garfield Grange #317, Clackamas came to the Grange from many County, is proud of their new roof and the interest received from the community, volunteers, new members, and from the Oregon State Grange grant program 2016-2017.

They are pleased to announce the new metal roof is complete and new gutters and windows are next on the agenda.

A big thank you goes to Susan Noah, and Suzy Ramm who made this project possible. Garfield also took in at least fourteen new members in 2017 from the infamous "Skip a Week" Quilt Club who has been using the Grange hall since 1938. Now they really stepped up to keep the doors open.

members from the Porter Mennonite community just up the hill from the Grange hall. Builders Merlin Miller and Edwin Bontrager offered their skills and helpers if the Grange provided the materials. Also the ladies prepared many meals and desserts for the workers. The south side was completed in one day in October 2016. They stripped the roof, replaced some plywood, put in new fascia boards, and installed felt, metal, and trim pieces. This year the work on the north side was done in two phases and completed in early November.

These special Mennonite volunteers

# For Redmond

The members of Redmond Grange #812, Deschutes County, used the grant money they were awarded to replace an old fence that separates Grange property from neighboring commercial properties.

The old fence was beaten down

from transients climbing over it to camp out on the back side of the Grange hall. The new fence discourages that behavior as it's a sturdy chainlink fence. It also improves the look of the property and provides a definite



clean up the bushes and landscaping in the fenced

area. Redmond Grange would like to thank the Oregon State Grange Matching Grant Program for assisting in beautifying their Grange.

### Warner Grange is Alive Again

The matching grant program designed by our state Master and Executive Committee is doing wonderful service for the Granges around Oregon. At Warner Grange, Clackamas County, the grant was to paint and do concrete work to the outside of the building. The stated rules of the grant program are to make the building more attractive to those that look at it, to involve members in the work and to involve the community. These rules worked wonderfully well at Warner Grange.

On discussions with the hall rental chairman who acted as record keeper they recorded 800 to 1000 volunteer hours in the project. Not every eight year old moved wheelbarrows of bark dust, but the parents did. Not every six year old painted a wall, but the parents did. Not every ten year old pulled blackberry vines out of the ground, but the parents did. The young folks did learn that participating in the community makes the community stronger. They did wash windows, walls and floors. There is not a breakdown yet on how many hours were members and how many were not members.

Cub Scouts and their families, a home school theatre group and their families, Boy scouts, members of the Four Square Church down the street, a next door neighbour, a rental business in Canby, interested citizens and about ten Grangers, have accomplished not only the scrapping and painting and new concrete, but have introduced the Grange to hundreds of folks in the area. With the fresh appearance, they are getting more requests to use the building by public service groups and more requests to rent the building. Grangers have met dozens of citizens who now know the Grange is there and doing good work in the community. The Grange hall looks better but more important there is new enthusiasm, new projects, new community service and YES even NEW MEMBERS. They've met the goal of "GrangeUp '17" and hope to bring in even more. Because of the Grant program, Warner is alive again. Yes, they have an enormous mortgage to pay off, but they're on the way.



boundary with their new

neighbor which is a public

transportation center

volunteered their time to

tear down the old fence and

under

members

currently

Grange

construction.

The project could not have happened without a miracle and that

help clean up and repair around homes of those who are unable to do it themselves such as cleaning gutters, raking leaves and fixing whatever needs to be done.



Thank you Worthy State Master for breathing new life into Warner Grange. The hope is that all Granges that receive a grant will experience new energy and new dedication.

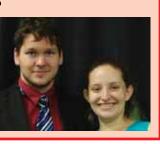


December 2017/January 2018

### Oregon Junior Grangers

Elizabeth and Kegan Williams elizabethwilliams2010@hotmail.com

Oregon State Grange Junior Directors



The National Junior Grange Director has developed a 12 Month Meeting Guide to help Junior leaders plan their year. Each issue of the Bulletin we will be printing the next two months of suggestions to help with your planning. Each month's suggestions include badges to work on, a low-cost craft you could do, and suggested project or Grange related activity and many other ideas.

#### January

The month of January makes us think of cold days and warm cozy fires. Let us embrace the indoor time by warming up the kitchen. January is also Benjamin Franklin's Birthday!

#### Badge: GA18-Baking

Encourage your Juniors to use the month of January to work on their Baking Badge.

- As a group come up with different types of meals you could make for your family.
- Discuss what you think Benjamin Franklin's favorite meal was.
- Discuss your favorite types of desserts.
- Do you think Benjamin Franklin liked chocolate or vanilla cake?

*Hands-on:* As a group prepare a no-bake cookie or dessert to celebrate Ben Franklin's Birthday. What were some things that Ben Franklin was known for?

*Craft:* Paper Bag Kites www.kinderart.com/crafts/ bagkite.shtml

*Grange:* The Grange was not organized when Ben Franklin was alive but if it had do you think he would have been a Grange member?

*Community Service:* January means cold weather: Make and deliver "no-slip socks" to your local nursing home or community shut-ins http://onecreativemommy.com/diynon-slip-socks-kids-craft/

#### February

•

The month of February has many things to celebrate but today we are going to celebrate Presidents' day! Presidents' Day is February 21st.

#### Badge: TUA3-Presidents

Encourage your Juniors to use the month of February to work on their Presidents Badge.

- As a group learn about our first president George Washington.
- What were times like when he was president?
- Read a story about George Washington: Here is a suggestion:

www.apples4theteacher.com/ holidays/presidents-day/ george-washington/shortstories/

*Hands-on:* As a group come up with a short skit about George Washington and the Cherry Tree Legend.

*Craft:* A George Washington Hat www.artistshelpingchildren.org/ kidscraftsactivitiesblog/2012/02/ how-to-make-an-easy-georgewashington-hat/

*Grange:* Who was the first Grange President? What mark on Grange history did they make?

*Community Service:* February is also Valentine's Day. Make Valentine's Day Cards to deliver to your local nursing home.

# Junior Grange Pen Pal Program

How fun is it to meet new Grangers from across the US. But what happens when we meet them at a National, Regional, or State event? Do we keep in contact with them? Or do we just hope that we will get to see them the following year at another Grange event?

Well it is time to help solve that. It is time to build Junior Grange relationships across the nation! By implementing the new Pen Pal Program we will be working to promote Grange health, developing and bettering handwriting skills, and making use of the United States Postal Service.

To Sign up for the Pen Pal Program and be matched with another Junior from around the United States, please send:

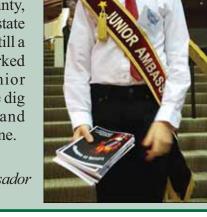
- A: Your name
- B:Age
- C. Grange Name D. State
- E. Mailing address

To the National Junior Grange Director @ junior@nationalgrange.org or Samantha Wilkins, National Junior Grange Director 21578 Pleasanton Rd ~ San Antonio, TX 78264

### Thank You Crow Grange

When the call went out for the need for an old Junior Grange Matron or Patron sash Crow Grange #450, Lane County, donated theirs to be relettered for a state Junior Ambassador sash. There is still a need for a second sash to be reworked as Oregon can have two Junior Ambassadors each year. So please dig through your Grange closets and cupboards and see if you can find one.

*Left: 2017-18 Oregon Junior Ambassador wearing the re-lettered sash.* 



## **Oregon Jrs. at National Convention**

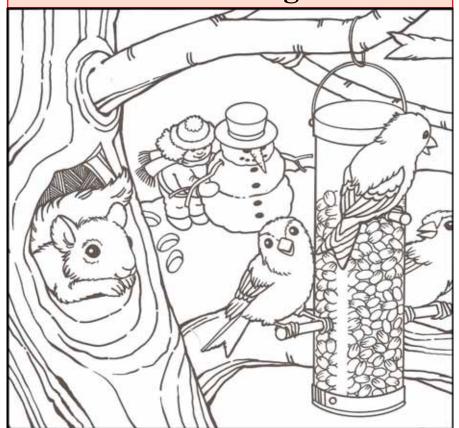
Some Juniors in attendance at the National Grange Convention got to live out a dream on Friday during their tour of the Spokane Fire Department and training facility. The Juniors were able to talk with firefighters and used





the fire hose to knock out target cones that represented fires. On Saturday the Juniors learned sign

### Winter Coloring Sheet



Riley Reynolds (1) and Justin Clute making bees at one of the workshops.

Left: the Oregon State Junior Grange display in the Showcase at the N a t i o n a l G r a n g e Convention f e a t u r e d information and artwork from the 2017 State Junior Convention. language and made bees. The Juniors have been learning about honey bees this year. Next year they will be studying pollinators.





December 2017/January 2018

### Legislative Update

Mark Noah marknoah00@gmail.com

#### OSG Legislative Director

Oregon sent three resolutions to the National Grange convention in November and all three took interesting journeys through the 151st National session. Our resolution on 'Active Support for Ending Neonicotinoid Use by General Public' (originally submitted to the Oregon State Grange convention by Bellview Grange) was voted as "Present Policy (added language). This is interesting because typically, a resolution would just be adopted, and then the National Grange policy would be updated after the convention just like we do in the Oregon State Grange. In this case, and with two other resolutions in the National Grange's session Ag committee, the committee revised the language in the policy. I suspect the committee just wanted to be specific about what they added to National Grange policy. The sentence added says "National Grange supports the designation of neonicotinoids as restricted use pesticides." It's not quite as specific as Bellview's original resolution, but a change nonetheless.

The resolution titled "Prohibition of Gerrymandered Political Districts" was submitted to the Oregon State Grange by Marys River and Willamette Granges and was considered by the National Grange session committee 'Citizenship & Taxation'. The committee report was unfavorable but a motion was made and seconded to substitute our resolution for the committee report. That motion carried (just barely, on a standing vote count) and the resolution then was the subject of much discussion. Ultimately the resolution was rejected due to arguments that the issue should be decided on a state by state basis. Personally, I hope to see this



to OSG by Multnomah Grange. The National Grange session committee on Education and Health considered this one and amended it by removing the first 'Resolved' paragraph but retained the second 'Resolved' that calls on Congress and the current administration to overhaul the 'Every Child Succeeds Act' to "reduce testing mandates and promote multiple forms of evidence of student learning and school quality" and "not mandate any fixed role for the use of student test scores in evaluating educators." I recall that at least three, maybe four delegates who were past members of school boards spoke in support of this resolution.

This year only one resolution received by National Grange was accompanied by supporting documentation. Several Oregon Grangers attended committee meetings to lobby in favor of their resolutions, which is good, but supporting documentation is even better and we should all provide supporting info when we send resolutions to the State Grange. Another point to consider, for resolution writers—every year, a significant percentage of resolutions at National are deemed to be 'current policy' and receive no further action. National Grange legislative policy can be found on the OSG website and it pays to review it to see of your resolution is already there. Rather than duplicating existing policy, look for a way to refresh or add to it.

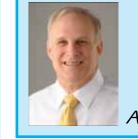
The Holiday Season is near, and it is almost time for New Year's Resolutions. I resolve to stay in closer contact with my Legislative Committee—Dist. 1, Harold Johnson; Dist. 2, Martin McClure;

Dist. 3, Orrin Schnetzky; Dist. 4,

Don Kingsborough; Dist. 5, Dean

High; Dist. 6, Scot Jacobson; and

Lobbyist Craig Loughridge.



#### Governmental Affairs

Craig Loughridge qovaffairs@orgrange.org Asst. Director ~ Oregon State Grange

It may not seem that the state is working on legislation right now. Most legislators are out of the office, many carrying out the non-legislative careers that earn them most of their income. The reality is that it takes a lot of work outside the capitol to create the bills that legislators pass.

Since the 2017 legislative session ended in July, large committees of legislators have met twice over a total of eight days to mull over ideas for new laws. Hundreds of state government employees have supported these committees, and delivered reports on a host of issues.

The ideas from these meetings could turn into bills for either the short session that begins Febuary 5, 2018, or for the longer 2019 session. In fact, legislators set a deadline of Nov. 21, 2017 to submit ideas for most bills for the 2018 session. This means that by the time you read this issue of the Oregon State Grange Bulletin, legislative leaders will already have decided most topics that will come up in 2018.

Topics will cover a wide range, but there will be fewer bills because the session is scheduled to end March 8, allowing only 33 calendar days. Bills likely to be introduced include those to:

Change the law that allows students to transfer to another

## **Oregon Young Adult Served On** National Session Ag Committee

By Josh Bethany Communications Fellow

Jessie Jo Guttridge from Springwater Grange #263, Clackamas County was this year's John Trimble



school district without the permission of the district

- where they live Hike document recording fees in order to increase funding to help veterans who experience a housing crisis
- Increase training requirements for adult foster care workers and in-home care workers
- Expedite state approvals for ۲ certificates of school counselors and school administrators
- Update the state's prescription drug monitoring program
- Create a pilot program to offer drug treatment assistance to opioid overdose patients who are able to be revived with naloxone hydrochloride

There will be many more bills, of course. For an estimate of how many, look to recent history. Legislators in the 2016 short session introduced 254 bills: 151 in the House of Representatives, and 103 in the Senate. Of those, 70 House bills and 54 Senate bills became law. That contrasts with the 2017 long session, where 2,647 bills were introduced, and 749 became law.

For more news about state government, check your email monthly for The Capitol Granger. If you're not receiving it, please email us at govaffairs@orgrange.org.

resolution again next year!

Our third resolution was 'High Stakes Testing' and was submitted

Above: Sister Jessie Jo participated in the National Grange Convention's Agriculture committee. They were busy working through 40 resolutions from 17 states.

Right: Jessie Jo Guttridge in her gold delegate sash next to her mentor, National Gatekeeper Christopher Johnston, Michigan State Master.

Legislative Youth and was an honorary delegate serving as a member of the national ag committee.

Guttridge is an active member of her subordinate Grange, which has several community outreach programs; such as, the monthly breakfast they host or the veteran pillowcase project where they help to provide hygiene products and some furnishings for veterans in transitional housing. She is also very involved in their Words for Thirds program, which donates to four different schools. "The Grange is a community organization that brings everyone together to better their community", said Guttridge.

Guttridge had this to say about the legislative opportunity to participate as a delegate at the National

Convention, "I am incredibly thankful to be doing John Trimble youth. Since the first time I went to convention I've always wanted to be sitting behind the scenes with the delegates, so being able to do that is just incredible." Guttridge was especially excited to work on a resolution about the use of neonicotinoids pesticides, because she was a part of the state committee that passed the resolution on to the national level.





### Membership Matters

Bob Ludi-ludibo51@yahoo.com Sandi Ludi-sandiludi5@aol.com

OSG Membership Directors

Season's Greetings Grangers!

GrangeUp '17 is coming to an end. It has been a fun and exciting year for the Grange Organizationcelebrating 150 Years! We have seen a lot of enthusiasm and wonderful events being planned and executed by so many Granges and gaining new members from these events is the icing on top of the cake! Let's not let our enthusiasm for getting new members lessen just because our Oregon State Grange—GrangeUp **'**17 Membership drive is coming to fruition. Let's keep striving to plan events that will bring the community into your Grange halls

and continuing to share what your Grange does and why you are a member.

In your GrangeUp '17 box there was a booklet called "The Endless Sea Filled with Possibilities," a resource of possibilities to grow our Granges, while giving back to our communities. Inside you will find ideas for community service projects, fundraisers, event planning, as well as ideas that can be included in your Lecturer's Programs at your Grange. Inviting the public to visit your Grange to see what you're all about is advantageous to gaining new members. Partnering with other groups (even groups that rent your hall) is a great idea! There is a Sea of Possibilities—so grab your booklet and try planning some new events for 2018!

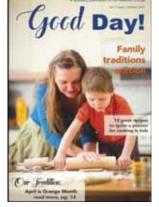
The Oregon State Grange Membership Team is always ready and willing to help—we are only an email or phone call away. Don't hesitate to ask one of us if you have questions, concerns, or anything else in relation to membership. We also love hearing successes that your Grange is achieving. Our Membership Team would love to share your successes with other Granges.

The holiday season is here so take this opportunity to invite nonmembers to join you. Hosting caroling parties, inviting musical/ theatre groups, etc. to perform for Lecturer's Programs, hosting community holiday dinners are only a few ideas. The ideas are endless!! Most importantly is to have fun. If we are warm and welcoming to the community and willing to try new ideas our Granges are sure to GROW! That's the best gift we can receive this holiday season.

### National Quarterly Magazine Lauded, Subscribers Needed

Subscribers have received the first three issues of Good Day!<sup>TM</sup> since its rollout after the 150th National Convention. Overall, the reception has been positive from the members who have signed up for a subscription. "I am so very happy that we've been able to provide this product to our members," National Grange Communications Director and Editor of Good

Day! magazine Amanda Brozana Rios said.



She went on to say that the expected subscriber base has not yet been reached; something that has caused concern about the publication's future.

# 2018 OSG Calendar Available

The OSG Lecturer's and Membership committees have joined forces again this year to bring Grangers a tool to promote the Grange. The calen-



dar highlights the talents of Grange members and their photography. The calendar also captures important holidays and Grange dates.

Fourteen stunning photographs selected from the Lecturer's photography contest at the 2017 Convention in Florence grace the pages of this wall calendar. Consider order-

ing a calendar today. Buy to give to new members (write your Grange's important dates in it for them), hang it in your Grange hall or home: give it

to friends, neighbors and co-workers. Use it as Bunco prize, include in raffle baskets, present to legislators and as opportunities to talk about the Grange; the fun things such as the photography contest and the more serious work we do in our communities.



To order, complete the form below

and mail along with your payment to our State Membership Directors Sandi and Bob Ludi 18275 Myra Ct, Sandy OR 97005.

Name				
Mailing Address				
City	StateZip			
PRICE	QUANTITY	COST	E X T E N D E D	
One (1) Calendar		\$10.00	\$	
Three (3) Calendars		\$25.00	\$	
Dozen (12) Calendars		\$90.00	\$	
	Shipping and Handling		\$ 5.00	
	Total Due			

Make checks payable to the Oregon State Grange mark 2018 calendars in the memo line

# Goldson Grange Hosts Veteran's Day Breakfast



Left: Goldson members were busy getting ready to serve

"I was surprised by how many members I met over the last year have not heard about the magazine. We have to share the news about it, share it with people so they see the product and choose to subscribe." The magazine is available as a yearly subscription rate of \$14 per year. breakfast.

Goldson Grange #868, Lane County, held their annual Veteran's Day breakfast on Saturday, November 11th. In honor of their commitment and sacrifice all attending Veterans ate free. The morning saw many people



stopping by to enjoy their choice of pan-cakes, s a u s a g e s, scrambled eggs, and biscuits and gravy, plus juice and coffee.

Left: Families and Veterans e n j o y i n g breakfast

Make it a Good Day!

As a Grange member, for only \$14 a year you can receive our new quarterly magazine and enjoy great features, the latest information about the Grange, contests, programs, benefits and more!

Name:

Grange Affiliation:

Address:

City, State, Zip: \_

e-mail:

You may choose to be billed by checking here.

To pay by credit or debit card, fill out the information complete. Please note if you have a different billing address than mailing address above. Card #:\_\_\_\_\_ □ Visa □ MC □ Discover Exp. Date: \_\_\_\_\_

Exp. Date:

Mail subscription card to National Grange, 1616 H St. NW, Washington, DC 20006.

#### Oregon State Grange ~ www.orgrange.org



Named 2017 "Veteran of the Year": Howard Gabel is a member of Lacomb Grange #907.

### **Oregon Grange Vets Honored**

Veterans Commemoration Association [VCA], a group associated with the "Albany Veterans Day parade, honored two Oregon Grangers at the 2017 Mid-Willamette Valley Veterans Awards banquet November 10th at the Linn County Fairgrounds.

Named "Veteran of the Year" was Howard Gabel of Lacomb Grange #907, Linn County. Brother Gabel served in the US Army from February 1945 through January 1947. Born in North Dakota he did his basic training in Missouri and Arkansas. Afterwards, Gabel was transferred to Camp Adair near Corvallis, to prepare for what he thought would be a trip to Japan. Although he only spent about two weeks at Camp Adair, Gabel was impressed. Upon discharge Gabel returned to the family farm in North Dakota, but it took only one extremely cold winter to convince him to return to Oregon. In 1947, the family came west to find a new farm. In 1948, Gabel went back to North Dakota to marry Lois. The couple made their home in the Lacomb-Lebanon area and raised four children.

He was nominated by Lacomb Grange where he and his wife are active members. Howard has been a member of American Legion Post 51, and spent time on the Lacomb School Board and the Lacomb Irrigation District. He and his wife volunteer at the Lebanon Soup Kitchen, and the American Legion breakfasts and prime rib dinner events and put out flags on Memorial Day. The couple also participate in the SMART (Start Making a Reader Today) program, reading books to elementary students.

Honored as one of four "Distinguished Veterans of the Year" for 2017 was Jerry Bjornstad of Lowell Grange #745, Lane County. Brother Jerry Bjornstad served in the US Air Force from July 1973 until June 1997. He was nominated by Lowell Grange. During his more than 21 years in the U.S. Air Force, he served in some of the most politically sensitive locales in the world. But due to the nature of his job, the northwest Iowa native, who worked his way up the ranks to become a lieutenant colonel, still can't talk openly about his missions

### Veterans

*Jim Clute james\_clute@yahoo.com* 

Oregon State Grange Veterans Director

Veterans' Day has passed once again and I want to say a big thank you to all of the Grange members that helped with the Albany Veterans Day parade. Holidays are fast approaching so don't forget our Veterans currently serving far from home and loved ones. Even the most mundane duty stations are lonely during the holidays. There are many ways that we can and do recognize those not able to be with family. Please take the time to do so.

Lecturers, here is some information that you may want to pass along as part of a program. There are veteran employment companies offering the information you need to make important decisions around your civilian job search. Their individual employer profile pages will help you get the answers you need before you hit apply.

- Career mapping jobs that relate to your military experience
- Success stories –about other veterans thriving at the company
- Professional development-start a career, not just another job
- Military spouses find a career that allows flexibility

Veterans have built a solid reputation as leaders, problem solvers, trained and skilled workers, and adaptive and resilient thinkers during their time in uniform. That counts for a lot when transitioning to a civilian career. But how will employers find you?

In military reintegration or transition courses, participants question whether being found online really matters that much. "After all," they argue, "my reputation and track record should speak for itself." But how will employers find you? How can they learn who you are, not just what you can do? How can a potential employer get a sense of how (or if) you will fit into their company, culture and team? Social media is one easy way to make that happen.



your online profiles making it easy for recruiters and hiring managers to evaluate you.

- Recruiters take an average of six seconds to scan a resume. (The Ladders) Your resume is only a piece of the story of who you are, what you can offer, and how you can be of value.
- Millennials make up 38% of the American workforce, on track for up to 75% by 2025. (Gallup 2016) Millennials know how to build their visibility on social media and social networking. 79% of job seekers say they are likely to use social media in their job search (Glassdoor 2013). Your competitors are online, building profiles and getting the attention of employers.
- 50.5% of recruiters say social media has changed their recruiting results. (2016 Recruiting Benchmark Survey NACE) As employers find social media to be less expensive and more effective at sourcing candidates, they will build social marketing and recruiting into their strategies.

Recruiters will disqualify candidates if they find evidence of the following on their social media profiles (Jobvite Recruiter Nation Report 2016)

- Typos 72%
  - Marijuana 71%
- Oversharing 60%
- Alcohol 47%
- Selfies 18%

Have you checked your profiles lately? Be sure they don't contain these red flags.

According to the 2017 Society for Human Resource Management Social Media Recruitment and Screening Survey, when seeking to find talent online, recruiters search for the following job levels:

Bjornstad grew up in the farming community of Spencer, Iowa. Upon graduating from college he was commissioned as a maintenance officer and began his duties working on the famed SR-71 Blackbird. After leaving the military, he was employed in setting up federal security systems and

later as director of Iraqi operations for a Middle Eastern company supporting Iraqi, American and British forces.

He retired in 2011 and a year later, he and his wife Judy moved to Oregon. She died in May of 2017. Today, Bjornstad shares his large bed and breakfast complex with Dugan, a fluffy white 100-pound Great Pyrenees dog.

In addition to being a GRanger, Bjornstad has also served on the school district's budget committee, was a parks commissioner, city budget committee member and economic development committee member.



Jerry Bjornstad: "Distinguished Veteran of the Year" and a member of Lowell Grange #745.

Still not convinced? Consider these statistics:

- In 2015, 51% of those who did have jobs were searching for new ones or watching for openings. (State of the American Workplace Report Gallup 2017) This means your competition is not just people who are unemployed or just veterans.
- Referrals are five times more effective than all other sources of hiring. (Jobvite 2017 Recruiting Funnel Benchmark Report) When other people refer you, they often link to

- 87% search for non-management, salaried employees
- 82% search for managementlevel personnel
- 55% search for nonmanagement, hourly employees
- 45% recruit for executive, upper management positions This same Survey revealed that recruiting via social media is growing (84% of organizations are currently using social media).

As you start or navigate your military-to-civilian career transition, consider whether you can risk not being found online by employers, whether your reputation is suffering from what you've posted and ways you can elevate your findability with a strong online presence.



csuing@hotmail.com

OSG Youth Director

December 2017/January 2018



What a wonderful time to be a Granger. We have such a proud history and legacy as an organization. We are so fortunate that our founders had the foresight to make ours a family organization.

I would like to congratulate all of our Youth/Young Adults who attended and participated in the National Grange convention. Jessie Jo Guttridge was inspiring as the John Trimble Legislative experience recipient. She was on the sessions Ag committee and spoke on the floor to the National delegates on several resolutions. Maggie Swartzendruber was a wonderful National Youth Lady Assistant Steward. She did an impressive job with the floor work and also wrote the closing drill for the Youth officers. She was also an attendant for the 6th degree.

Mikela Heimuller and Lexie Suing did a great job as part of Oregon's 6th degree team. Briauna Herrick and Payton Miller were pretty attendants for the 6th degree and then went and took the 7th degree along with Cameron Herrick. Suzy Ramm performed her Radio Spot with poise and a big smile. Help me thank these Youth or Youth sponsored Grangers on a job well done.

I'd like to highlight on some fun contests that I saw at National Grange. Our Oregon Youth/Young Adults would have a lot of fun, learn more about our great organization and meet and become friends with their Grange peers from all over the country.

The Horizon Leadership Ambassador/Young Patron program is truly a fun contest to do. Each year State Granges can choose a male and a female ambassador, ages 16-21, and two Young Patrons, age 22-35 who exemplify Grange spirit. Of course they also have to get 80% on the Francis McDowell Trivia challenge, complete three seals in the Oliver Hudson Kelly achievement awards, and have letters of recommendation from their Subordinate/Ccommunity Master, their State Master and their State Youth Director. These tasks are all really easy to do.

The Trivia Challenge is just what it says, it is challenging, but it is also doable. Our State winners travel to National Grange Convention and compete to become National Ambassadors who travel around the states and to different Regional Youth conferences, doing workshops and guiding future contestants. Ask any Granger who has been an ambassador and they will tell you it was one of the most rewarding experiences they ever had. Let me know if you'd like to take this challenge. I promise it will be worth it. The contest rules and guidelines will be in the Awards, Contests and Scholarship booklet.

Until next time, Remember to ask a Youth/Young Adult. I know they will "Be Delighted."



### **National Grange Youth Officers**



Above: the 2017 National Grange Youth Officer Team: Master: Brittney Oliver – WA, Overseer: Derek Snyder – PA, Lecturer: Katie Kurburski – MI, Steward: Adam Terrell – NH, Asst. Steward: Andrew Kudsk – WA, Lady Asst. Steward: Maggie Swartzendruber – OR, Chaplain: Olivia Yost – OH, Treasurer: Marcus Avendano – NC, Secretary: Morgan Browning – WA, Gatekeeper: Zac Mazag – NC,

Ceres: Grace Wadsworth – PA, Pomona: Margie Griffin - NC, Flora: Melody Shufeldt – OK, Executive Committee: Joey Brenneman - WA,; Baylor Howerton - NC, Emily Hartsell -NC and Sophia Ogden - WA.

*Right:* Oregon's Maggie Swartzendruber serving as LAS when the youth opened the session on Friday morning at the National Grange Convention.



### Grange Jeopardy Contest



Above: Jessie Jo Guttridge, far right, competing in Grange Jeopardy on Saturday morning at the National Grange Convention. There were two rounds, the first round consisted of two groups with the top three in each group moving on to the second round. Jessie Jo made it to the second round where she placed sixth in final Jeopardy.

### **Oregon Youth Take Seventh Degree**

Some of the Youth and Young Adults that served as hosts in the log Cabin were: left - right: Jessie Jo Guttridge, Maggie Swartzendruber and Orrin Schnetzky.



Left - right: Briauna and Cameron Herrick of Walterville Grange, Lane County and their cousin, Payton Miller, Lexington Grange, Morrow County received the seventh degree on Saturday afternoon at the National Grange Convention. Earlier that morning Briauna and Payton served as attendants when Oregon exemplified the sixth degree.

# **2017** National Grange Youth Achievement Award Recipients

The National Grange Youth Achievement awards were present during the GROW Club and Youth Ambassadors, Officers and Legislative Experience Dinner on Friday evening of this year's National convention. Forty-four Oregon Youth and Young Adults received a total of 126 seals, spread over eight certification categories. And an Oregon Youth was one of only two to receive the National Grange Leadership Award for Outstanding Youth.

#### William Saunders Agricultural Achievement Award

Entries at fairs and State Grange GWA and Lecturer's contests, serve as hosts in the Log Cabin, Ag Fest & FFA Convention Mary Brott - Sapphire, Emerald Veronica Ford - Sapphire Allison Forester - Sapphire Jessie Jo Guttridge - Sapphire, Emerald, Ruby Kara Guttridge - Emerald, Ruby Kendra Guttridge - Emerald, Ruby Briauna Herrick - Sapphire, Emerald Chloe Lacrosse - Sapphire, Emerald Payton Miller - Ruby Mary Mitchelldyer - Emerald Tina Parker - Emerald Orrin Schnetzky - Sapphire Maggie Swartzendruber - Sapphire Austin VanHouten - Emerald, Ruby Elizabeth Williams - Emerald Morgan Eipp - Sapphire Kellen Pollard - Sapphire Jessica Fortmiller - Sapphire Stacy Clute - Emerald

#### John Trimble Legislative Achievement Award

*Emerald - wrote and supported a resolution, Silver - served as delegates from their Granges to state convention.* 

Jessie Jo Guttridge - Emerald, Silver Orrin Schnetzky - Silver Maggie Swartzendruber - Silver Elias Utt - Silver David Wallace - Silver Kailey McKay - Silver Kiri Schnetzky - Silver Cole Wilson - Silver

#### John Thompson Ritual Achievement Award

State Youth Officers Alex Coe - Gold Jessie Jo Guttridge - Gold Grace Hays - Gold Mikela Heimuller - Gold BE PROUD BE LEADERS BE GRANGE YOUTH



GROW Club "Go Right On Working"

Suzy Ramm OSG GROW Club President gbulletin@orgrange.org



### The First Five Degrees Exemplified in Wallowa County

Wallowa Pomona #22 invited the GROW Club to visit and help them exemplify the first five degrees on October 21 at Hurricane Creek Grange. Carol Everman, OSG Deputy, Marilyn Reiher and Mark and Susan Noah traveled the width of Oregon to help with the conferral. Their experience, guidance, and paraphernalia were much appreciated. Officers from three Wallowa County Granges supplied the rest of the Degree Team.

Six candidates participated in the degree work. Three members were from Hurricane Creek Grange #608 and three from South Fork Grange #605. The first four degrees were offered in the morning followed by a potluck luncheon; then, the fifth degree in the afternoon. Despite the rainy day outside, everyone enjoyed the event.

Reminder GROW Club members: a decision was made at the annual meeting during state convention in June to enlarge the board to seven members, one from each of the six districts and one at-large. Current board members are:

District 1 - John Fine District 3 - Orrin Schnetzky District 5 - open At-large - open District 2 - open District 4 - Suzy Ramm District 6 - Scot Jacobsen

If you are willing to serve, please contact any of the board members or the state office.

#### Drill Achievement Award

Emerald - Youth Officer opening and closing drill, Rosebud drill or Memorial Service drill team. Silver - regional youth drill team, Ruby - drill writing

Alex Coe - Emerald
Jessie Jo Guttridge - Sapphire, Emerald, Ruby
Grace Hays - Emerald
Mikela Heimuller - Emerald
Briauna Herrick - Emerald
Payton Miller - Emerald
Orrin Schnetzky - Emerald, , Ruby
Lexie Suing - Emerald
Maggie Swartzendruber - Emerald
Elias Utt - Emerald
Elizabeth Williams - Emerald
Brandon Anglin - Emerald
Courtney Croy - Emerald
Kailey McKay - Emerald

#### Caroline A. Hall Achievement Award

Sapphire - Grange plays, Emerald - community service projects & fairbooths, Silver - Grange or community talent contests, skits

> Alex Coe - Emerald Matthew Dehne - Emerald Jessie Jo Guttridge - Sapphire, Emerald Maryann Hanks - Emerald Cody Hanks - Emerald Grace Hays - Emerald Mikela Heimuller - Emerald Briauna Herrick - Emerald Cameron Herrick - Emerald Carly Itami - Emerald Chloe Lacrosse - Emerald Jacob Luttrell - Emerald Tyler Manthei - Emerald Payton Miller - Emerald Tina Parker - Emerald Brian Schofield - Emerald Orrin Schnetzky - Emerald Jennifer Souders - Sapphire, Emerald, Copper Lexie Suing - Emerald Maggie Swartzendruber - Emerald, Copper Elias Utt - Emerald Austin Van Houten - Emerald Brandon Anglin - Emerald Courtney Croy - Emerald Kailey McKay - Silver Nicole Shattuck - Emerald Davy Jones - Emerald Tomy Jones - Emerald Stacy Clute - Emerald



Briauna Herrick - Gold Payton Miller - Emerald, Gold Orrin Schnetzky - Gold Lexie Suing - Gold Maggie Swartzendruber - Gold Elias Utt - Gold Elizabeth Williams - Gold Brandon Anglin - Emerald, Gold Courtney Croy - Gold Kailey McKay - Gold Kiri Schnetzky - Emerald, Gold Nicole Shattuck - Gold

#### Oliver Hudson Kelley Public Speaking Achievement Award

Silver - participation in State Grange public speaking contest, Ruby - participation in regional public speaking contest

Jessie Jo Guttridge - Sapphire, Emerald Kara Guttridge - Sapphire Mary Mitchelldyer - Sapphire Lexie Suing - Sapphire Stacy Clute - Emerald Kiri Schnetzky - Emerald Nicole Shattuck - Emerald Morgan Eipp - Emerald

#### Aaron B. Grosh Mentoring Award

Ruby - Worked with Juniors at State Grange, Gold - lead Junior State Convention Jessie Jo Guttridge - Ruby Briauna Herrick - Ruby Payton Miller - Ruby Elizabeth Williams - Ruby, Gold Kegan Williams - Ruby, Gold Kailey McKay - Sapphire Cole Wilson - Ruby

#### 2017 National Grange Leadership Award for Outstanding Youth

Must earn Achievments awards, complete the Grange Trivia Challenge with at least 80%, serve on Grange degree team(s), participate in Grange Promotional events and demonstrate Grange leadership.

Jessie Jo Guttridge

#### Francis McDowell Trivia Challenge Award

Complete Trivia test with a 80%+ score Jessie Jo Guttridge Maggie Swartzendruber



# OSG Executive Committee Meeting Minutes - July 23, 2017

The meeting called to order at 1:00pm by Master Susan Noah. Present included Sarah Kingsborough, Jeff Dehne, Roger Wilson, Don Sether, and Celia Luttrell.

Prior meeting minutes from June 3<sup>rd</sup> were read and approved. OSG Convention Minutes for Thursday June 29<sup>th</sup> were read. Celia moved to approve the minutes, Jeff seconded and motion carried.

Financial Reports

- Current Financial Reports were reviewed.
- Jan's reports loans, dues owed to State Grange, and membership reports were reviewed. In our early 2<sup>nd</sup> Quarter reports we are seeing an increase of 28 members thus far. We need our state officers and state committee people to continue engaging our local Granges.
- EC audited the Visa & Master Card bills

#### Unfinished Business

- Audit. We had a conference call with representatives from Moss Adams LLP to review our audit of financial statements from 2015 and 2016. We received an "unmodified" report which is a clean bill of health for the Oregon State Grange. A few best practices regarding documentation were recommended and will be implemented.
- North Howell Grange sale was discussed. The property was sold in February and the buyer wants us to purchase it back. Jeff moved to respond to the buyer that, "the Grange will only consider purchasing the property if it is sufficiently restored to be used as a

Dehne, Linda Helm, and Mark and Susan Noah.

- State Session Recap. Feedback was received regarding the schedule, conferences, and meals. We'll be looking at ways to make our schedule and activities more efficient while still providing value. Please send feedback to Susan. A deposit has been made on the Clatsop County Fairgrounds for June 23-28, 2018.
- Netel Grange loan request for \$12,000 – new bids were received from contractors for the septic work. Don moved, Jeff seconded to approve the loan request of \$12,000 for a 10-year term with 5% interest and payment of \$127.00. Motion carried.
- Evergreen Grange sale the buyer has financing so the title restriction will be removed for the sale.
- Franklin Grange property -Deal fell through so the property is still on the market. Malcolm will continue to mow.
- Roxy Ann They are still interested in reorganization. Susan has told them the middle of August may be a good time to meet again.
- Grange property title restrictions – Tillamook County completed; the Exec. Committee will help with completing the filings.

New Business

- By-Law changes are being made and will be distributed just before September 1<sup>st</sup> when they take effect.
- Coos-Curry-West Coast Pomona closed as of June 30<sup>th</sup>. Susan has sent letters to the two Granges in Lane County and the one in Douglas asking if they would like to be redistricted to the Pomona of

program to provide support to Granges throughout the state. Susan is looking for volunteers to serve on the task force along with Pomona Masters.

- Grant Committee Looking for two new members to join Don Kingsborough, Don Guttridge, and Mike Gaber. The Grant deadline is September 15 so the team needs to be in place next month. Grange members with expertise in construction or grant writing are preferred.
- Accounting system. A new system is needed and will cost approximately \$450. Don moved to allow up to \$500 to upgrade the accounting system. Jeff seconded. Motion passed.
- Directors retreat is scheduled for September 22-24 in Lincoln City. The retreat will focus on continuing the outreach to Subordinate Granges. Cost is covered by the training money in the reverted Grange Funds.
- Lobbyist report for June was received.
- Oversight of all monies being raised and spent. Committees and officers need to ensure expenses are preapproved prior to being incurred. We are all responsible for managing appropriate use of funds within our budget.
- Log Cabin Directors ٠ recommend handing out back packs containing a few school supplies to grade school kids. The back pack would say "The Oregon State Grange "Backs" Education" and have the 150<sup>th</sup> anniversary logo. Cost estimate is \$1,975 for backpacks and \$1,300 for supplies. The current budget for the Log Cabin is \$1,800 which is used for prizes, pictures, display items, water, etc. This year we will have

for volunteers. Celia moved to allow the increased State Fair promotional budget for the backpack giveaway for our 150<sup>th</sup> anniversary year. Don seconded. Motion passed.

- Policy for Letters to the Editor was reviewed and approved as amended.
- State Officer Practice 1pm Saturday 9/30/17 at Walterville Grange or another location in Lane or Linn County area.

Decisions made via email were reviewed and affirmed.

- Agreement to allow Fruitdale to withdraw additional funds of \$11,842 for roofing job.
- Agreement to allowRiversdale Grange to accept the offer of \$150,000 for the Evergreen property.
- Agreement to allow Williams Grange to withdraw \$941.33 from their trust funds for paint and ceiling repairs.
- Approval of revised Employee Handbook which will be presented to employees in the coming weeks.
- Agreement to allow Sandlake to withdraw \$2,332.54 from their trust funds for supplies and maintenance of building and Grange promotion work.

Grange Reports

- Roxy Ann still looking at reorganizing.
- Redwood is growing in membership.
- Macleay is working on their member relationships.

Next Meetings: Sunday October 15<sup>th</sup> at 1pm, Saturday January 20<sup>th</sup> at 9am.

The meeting adjourned at 6:35pm.

#### Sarah Kingsborough

Grange hall." Don seconded and a discussion was held with our attorney regarding the pros and cons of purchasing this property which the Grange previously sold because we are not interested in using it. The motion failed. Sarah moved to respond to the buyer that, "The Oregon State Grange is not interested in purchasing the property of the former North Howell Grange Hall." Roger seconded and the motion passed.

 Western Regional – 8 people from Oregon will be traveling to California at the beginning of August. Jessie Jo Guttridge, Gracie Hayes, Suzy Ramm, Jeff and Liz

the county they reside in, or did they wish to reactivate West Coast Pomona. The letters went out on July 12<sup>th</sup>, but she has not heard anything back yet. No other Granges in the Coos-Curry-West Coast Pomona were in these special conditions. Does the EC back a specific outcome? Don Moved to notify the former Granges of West Coast Pomona that unless they want to reorganize their Pomona, we will redistrict the Granges to the counties in which they reside, ie. Douglas and Lane. Roger seconded. Motion carried.

 Pomona Task Force will begin meeting October 7<sup>th</sup>. The intention is to implement ideas to rebuild the Pomona new displays and incentives Oregon State Grange Secretary

### **Midland Grange Presents Golden Sheaf**

At their October meeting Midland Grange #781, Klamath County, held a Harvest Dinner which consisted of great beef stew as the main dish. The meeting followed the dinner at which time Midland Grange was happy to present Becky Hoffman with a Fifty Year Golden Sheaf Certificate from



the National Grange. Becky has been a continuous member in good standing for fifty years. Becky is formerly from Klamath Falls but now resides in Salem. She introduced hr husband Jim to the Grange.

Pictured is Becky Hoffman (l) and Louise Holst (r), Master of Midland Grange.

### Seven Oregon Families Recognized as Grange Legacy Families

Seven Oregon families were recognized for their deep roots in the Grange on Wednesday evening during a Distinguished Grange and Grange Legacy Family Recognition event at the 151st Annual National Grange Convention.

A new program as part of the Grange's 150th birthday, it is a way to honor those families with five or more generations involved as Grange members. "We give recognition to individuals who have been a Grange member for 25, 50, 75, 80, and even 90 years, and we wanted to recognize families and encourage the next generation to keep up with that and keep that legacy going," National Grange President Betsy Huber said.

Of the more than 80 families awarded this year, 40 plus families were present to accept their recognition certificates. Many of the families traveled to the convention specifically to be part of the first annual ceremony including five of the seven Oregon families.

#### Those recognized from Oregon were the Tarbell family of Warren Grange #536, Columbia County (*picking up the award for her family was Eve*



Grange Legacy Family Commendation

*Frost*); the Gorbett family of White Eagle Grange #683, Umatilla County; the Taylor family of Midland Grange #781, Klamath County (picking up the award was family *member Dean High*); the Naylor family of Clarkes Grange #261, Clackamas County, the Shibley family of Springwater Grange #263, Clackamas County (picking up the award for her family was Jessie Jo Guttridge); the Sauter family of Springwater Grange #263, Clackamas County (picking up the award for her family was Suzy *Ramm*); and the Bloom family of Crow Grange #450, Lane County (Connie Suing received the award for her family).

If you missed out this year and think your family might qualify you can download the form from the Oregon State Grange website and Suzy in the state office is available to help.

### National Grange Gives Oregon's Representative Walden Champion of Rural America Award

November 29th, National Grange President Betsy Huber, presented two of the four Champion of Rural America Awards to members of Congress. The beautifully engraved awards were presented to Rep. Greg Walden, Ore.-2nd, Chairman of the House Energy and Commerce Committee and Rep. Collin Peterson, Minn.-7th, ranking member of the House Agriculture Committee. spoke to the Congressman about priority Grange issues and the momentum of the Grange as we enter the next 150 years.

On December 4th at the Grange's 150th Birthday Gala in Washington, D.C., Huber presented the remaining two awards to Senator Debbie Stabenow, Mich., Ranking Member of the Senate Agriculture, Nutrition, and Forestry Committee, and Senator Susan Collins, Maine,



Micha Christensen, 7, was one of 17 children that painted and decorated donated pumpkins. Photo: Kathy Orr/Baker City Herald

### **Wolf Creek Host Halloween Event**

On Saturday October 28th, Wolf Creek Grange #596, Union County held the North Powder's inaugural Halloween Decorating contest at their hall. Seventeen children and three adults participated in the event. All in attendance had a lot of fun and are looking forward to next year's event.

### Full Hall at Ada for Halloween



Above: Some of the participants in the costume parade On the afternoon of October 29th, Ada Grange #570, Lane County, ninety-one people filled the Grange hall for their annual Community Halloween Party. Young and old alike enjoyed games, the costume parade,

pumpkin decorating contest and refreshments provided by Grange members.



Betsy Huber was accompanied by Legislative Director Burton Eller and Communications and Development Director Amanda Brozana Rios who

Chairwoman of the Senate Select Committee on Aging. Peterson and Walden are unable to attend the gala due to prior commitments.



L-r: NG Communications and Development Director Amanda Brozana Rios, NG Master/President Betsy Huber, Rep. Greg Walden and NG Legislative Director Burton Eller.

Ninety-one members of the community turned out for Ada's Halloween Party

# Haunted Terrebonne Grange

Terrebonne Grange #663, Deschutes County, hosted a haunted house for Friday and Saturday nights October 27h and 28th. In addition there were



Oregon State Grange ~ www.orgrange.org

### **Tigard Grange Celebrates the 150th With Peace Pole Dedication**

Tigard Grange #148, Washington County, along with the Tigard and Sherwood Rotary clubs celebrated the 150th Anniversary of the Grange with the installation of a Peace Pole in front of the Hall on Hwy 99W on Saturday November 4th.



Above: The Peace Pole is located in front of the Tigard Grange Hall where all can see it.

Right: Grange Master Mark Schnetzky listens as Kim Taylor of the Sherwood Rotary spoke in Chinuk Wawa.

# **Riversdale Grange Open House** and Sesquicentennial Celebration

Riversdale Grange celebrated an annual open house on October 22, with 50 members and guests in attendance. As this year is the 150th anniversary of the Grange organization, Riversdale Grange included the Sesquicentennial celebration as a part of the open house.

The program began with the reading of a proclamation adopted by the **Douglas County Commissioners** recognizing the National Grange and Riversdale Grange for their contribution to local communities. Betsy Huber sent a letter of congratulations which was also read to those in attendance. Historical information about the National Grange including the major contributions to America was highlighted and a brief history of Riversdale Grange was read. Inspirational entertainment was provided by David Coen of Little Deschutes Grange.



Other events during the day included

performances by a Clogger dance group, Winds of Donegal Irish Ceili

Dancers and the Tri Square Club,

followed by an ice cream social.



A large birthday cake greets visitors to Molalla Grange Hall. Made by Grange member Jessie Stober and her husband Louie Stober, it will be in place for several months.

## Molalla Grange Builds Large **Birthday Cake for 150th Events**

created by Grange member Jessie Stober and her talented husband Louie Stober, in time for their 150th Grange celebration on October 15th. Since them it has been sitting under cover by the door, greeting visitors and renters and is visable from Grange Street.

A giant outside cake display was On December 4th it again took center stage as the Clackamas County Pomona Grange held an open house, a 150th National Grange Birthday Party. The event started with a potluck at 6:30pm followed by a program, including Pomona awards and a fun and educational "party."

### Grange Sponsors Redland Miss Rodeo for the 150th

Redland Grange #796, Clackamas County, celebrated the 150th on October 12 with a Pomona visitation from other Granges in the county. Special guests were 2018 Miss Rodeo Oregon, Jessi Cornforth of Oregon City and her parents, Cheri and Denis Cornforth. Redland Grange is one of Jessi Cornforth's sponsors as she travels and competes in the 2019 Miss Rodeo America pageant.

Right: 2018 Miss Rodeo Oregon Jessi Cornforth of Oregon City

> Notice **By-laws Change**



prating 150

Mary Ellen Perry's family was presented with her Golden Sheaf certificate and pin. Mary Ellen had been a member for over 50 years but passed away in September. Lee Svarverud was presented with his 55

Lecturer Maggie Swartzendruber presenting Kathleen Shaw with her Outstanding Grange Memeber award. year seal and Elva Davis was

presented with her 40 year seal.

Each year Riversdale Grange presents Outstanding Grange Member, Grange Member for Community Service and the Community Citizen Awards to recognize exceptional involvement by members of the Grange and the community. The Community Citizen Award was presented to Ivy Holt; the Outstanding Member for Community Service was presented to John Fine and the Outstanding Grange Member award was presented to Kathleen Shaw.

#### Irving Grange #377

Irving Grange #377, Lane County, will be voting on a change to its by-laws on March 14, 2018 during the regular meeting at 7pm. The by-laws will be changed to allow election of officers every other year, in even years starting with the 2018 elections.



Est. December 4, 1867

Your Name:	Moving? Let Us Know.				
Old Address:	New Address:				
City/State/Zip:	_City/State/Zip:				
Email:	_ Phone:				
Grange Name/Number:					
Please provide name of any Subordinate/Community Grange office/ Committee Chairman positions currently held.					
Mail to: Oregon State Grange, 643 Union St NE, Salem OR 97301 office@orgrange.org					